



Vidya Vikas Education Society's  
**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
Affiliated to University of Mumbai  
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**DECLARATION**

This is to declare that the information, reports, true copies of the supportive documents, numerical data, etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for third cycle period 2018-19 to 2022-23.

  
Co-ordinator, IQAC

  
Principal

**PRINCIPAL**  
VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE  
Vikhroli (E), Mumbai - 400 083.

Date:- 10/11/2023

Place: - Vikhroli, Mumbai.





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During the following academic years, the total number of students benefited from Book Bank scheme is:

		2017-18	2018-19	2019-20	2020-21	2022-23	2023-24
1	No. of students benefited	382	284	84	---	228	36
2	No. of books issued	1162	755	174	-----	655	532



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# मराठी वाङ्मय मंडळ

## मराठी भाषा गौरव दिन

विकास कला, विज्ञान व वाणिज्य महाविद्यालयात मराठी वाङ्मय मंडळाच्या वतीने मराठी भाषा गौरव दिना निमित्त ‘लोकसाहित्य उत्सव मराठीचा’ या संकल्पेनेवर आधारित विविध स्पर्धांचे शनिवार २७ फेब्रुवारी २०२० रोजी आयोजन करण्यात आले होते.

यानिमित्ताने दोन अधिवेशनात कार्यक्रम घेण्यात आला. पहिल्या सकाळ व दुपार अधिवेशन मिळून ‘साहित्यधारा’ या विशेष कार्यक्रमाचे आयोजन दुपारी २:०० ते ४:०० या वेळेत करण्यात आले. यामध्ये विद्यार्थ्यांनी कविता, अभिवाचन, असे वैविध्यपूर्ण कार्यक्रम सादर केले.

त्याचप्रमाणे रात्र अधिवेशनामध्ये ‘साहित्यसंध्या’ या कार्यक्रमाचे आयोजन करण्यात आले. या कार्यक्रमास विशेष वक्ते म्हणून महाविद्यालयाचे माजी प्राध्यापक विवेक कुरमभट्टी हे उपस्थित होते. त्यांनी मराठी आपण रोजचे वर्तमान पत्र वाचून कशी वृद्धिंगत करू शकतो यावर विवेचन केले. या कार्यक्रमास महाविद्यालयाचे प्राचार्य डॉ. आर. के. पात्रा, उपप्राचार्य शाजी मॅथ्यु व विनायक मुळे उपस्थित होते. तसेच २०० पेक्षा अधिक विद्यार्थ्यांनी सहभाग नोंदविला. कार्यक्रमाचे सूत्रसंचालन प्रा. अनंत नितुरे यांनी केले व आभार प्रदर्शन श्री. उदय कुलकर्णी, ग्रंथपाल यांनी केले.

कार्यक्रमाची सुरुवात मुंबई विद्यापीठ गीत व लाभले आम्हास भाग्य या सुरेश भट लिखित मराठी अभिमान गीताने झाली. विद्यार्थ्यांनी विविध लोक साहित्य प्रकार सादर केले. कार्यक्रमाची सांगता पसायदानाने झाली.

या निमित्ताने महाविद्यालय ग्रंथालयात ‘ग्रंथसंपदा’ नामक मराठी भाषेतील विविध साहित्य प्रकार दर्शविणारया ग्रंथाचे प्रदर्शन भरविण्यात आले. विद्यार्थ्यांचा उत्स्फूर्त प्रतिसाद लाभला. प्रदर्शनाचे उद्घाटन प्रा. विकास राऊत यांच्या हस्ते झाले. तसेच ‘हवी हवीशी हाक’ या भिक्तीपत्रकाचेही अनावरण प्राचार्य आर. के. पात्रा यांच्या हस्ते झाले. ग्रंथपाल उदय कुलकर्णी यांनी सादर कार्यक्रम यशस्वी होण्यासाठी सर्वतोपरी सहकार्य केले.



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BOOK EXHIBITION ON OCCASION OF MARATHI BHASHA DIN



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# मराठी वाङ्मय मंडळ

## गुरु पौर्णिमा कार्यक्रम

महाविद्यालयात तर्फे गुरुपौर्णिमेच्या पुर्वसंध्येस ४ जुलै २०२० रोजी कार्यक्रमाचे आयोजन करण्यात आले. प्रा. अनंत नितुरे यांनी कार्यक्रमाचे प्रास्ताविक व पुष्पगुच्छ देऊन पाहुण्यांचे स्वागत केले. विद्यार्थ्यांनी आपलाले मनोगत व्यक्त केली. तृतीय वर्ष कला शाखेतील 'गुरुचे मानवी जीवनातील महत्व' या विषयावर आपले विचार मांडले. प्रा. संभाजी खांडेकर यांनी 'गुरुपौर्णिमेची ऐतिहासिक पार्श्वभूमी' या विषयावर आपले विचार विषद करून प्राचीन व अर्वाचीन युगातील गुरुंची महती स्पष्ट केली.

कार्यक्रमास महाविद्यालयाचे प्राचार्य आर. के. पात्रा, उपप्राचार्य प्रा. विनायक मुळे, प्रा.शाजी मॅथ्यू, आदी मान्यवर उपस्थित होते. प्रा. अनंत नितुरे यांनी मान्यवरांचे आभार मानून कार्यक्रमाची सांगता केली.

## मराठी भाषा गौरव दिन विशेष कार्यक्रम



विकास कला, विज्ञान व वाणिज्य महाविद्यालयात मराठी वाङ्मय मंडळाच्या वतीने मराठी भाषा गौरव दिना निमित्त 'समाज माध्यमातून मराठीचा प्रचार / प्रसार' या संकल्पेनेवर आधारित विविध स्पर्धांचे शनिवार २७ फेब्रुवारी २०२१ रोजी आयोजन करण्यात आले होते.

यानिमित्ताने 'मराठी भाषा: विस्तारती क्षितिजे' या विषयावर सोमैय्या महाविद्यालयाचे सहयोगी प्राध्यापक डॉ.अभिजित देशपांडे यांच्या व्याख्यानाचे आयोजन सायंकाळी ८:०० वाजता मायक्रोसॉफ्ट प्रणालीद्वारे



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ऑनलाईन करण्यात आले. आपल्या भाषणात त्यांनी मराठी भाषेचा उगम व विकास विस्तृत केला. संस्कृत भाषेला शह देऊन मराठी भाषेने स्वतःचे अस्तित्व निर्माण केले. यामध्ये महाराष्ट्रातील संतांचे योगदान मोठे आहे. संत ज्ञानेश्वरांनी श्री मद्भगवद गीतेचे मराठी भाषेतील भाषांतर हा एक महत्वाचा टप्पा म्हणता येईल. बहुजन समाजामध्ये बोली भाषेद्वारे मराठी भाषेचा विकास कसा झाला त्याचप्रमाणे इतर भाषांचेही प्रभाव मराठी भाषेवर आहे हे सोदाहरण स्पष्ट केले. जगात साधारतः साडेपाच हजार भाषा बोलल्या जातात त्यामध्ये मराठी भाषा पंधराव्या क्रमांकावर आहे, त्यामुळे मराठी भाषेची क्षितिजे जागतिक पातळीवर विस्तारत असल्याचे त्यांनी स्पष्ट केले. त्याचबरोबर भाषेचा विकास होण्यासाठी इंग्रजी भाषेतील शब्दांना प्रतिशब्द देण्याची आवश्यकता विषद केली.

कार्यक्रमाची सुरुवात मुंबई विद्यापीठ गीत व लाभले आम्हास भाग्य या सुरेश भट लिखित मराठी अभिमान गीताने झाली. डॉ. शुभदा देशपांडे, सांस्कृतिक मंडळाच्या अध्यक्षा यांनी पाहुण्यांचा परिचय देऊन मराठी भाषा दिनाचे महत्व स्पष्ट केले. कार्यक्रमात विद्यार्थ्यांनी कविता वाचन, अभिवाचन सादर केले.

कार्यक्रमास संस्थेचे सचिव डॉ. विनय प. राऊत, महाविद्यालयाचे प्राचार्य डॉ. आर.के.पात्रा, उपप्राचार्य शाजी मॅथ्यू, वि.वि.मुळे, ग्रंथपाल उदय कुलकर्णी, प्राध्यापकवृंद व विद्यार्थी उपस्थित होते. आभार प्रदर्शन मराठी वाङ्मय मंडळाचे अध्यक्ष प्रा. अनंत नितुरे यांनी केले. कार्यक्रमाची सांगता पसायदानाने झाली.

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# मराठी वाङ्मय मंडळ

## मराठी भाषा गौरव दिन

विकास कॉलेज ऑफ आर्ट्स, सायन्स अँड कॉमर्स महाविद्यालयात 27 फेब्रुवारी 2022 रोजी मराठी राजभाषा दिवस म्हणजेच मराठी भाषा दिन मोठ्या उत्साहात साजरा करण्यात आला. 27 फेब्रुवारी हा दिवस म्हणजे प्रसिद्ध ज्येष्ठ लेखक, कवी, कादंबरीकार विष्णू वामन शिरवाडकर म्हणजेच कुसुमाग्रज यांचा जन्मदिवस. कुसुमाग्रज यांच्या जन्मदिनी त्यांना आदरांजली अर्पण करण्यासाठी दरवर्षी मराठी भाषा दिन म्हणजेच मराठी राजभाषा दिवस साजरा केल्या जातो.

कुसुमाग्रज यांची जयंती तसेच मराठी राज्यभाषा दिनानिमित्त महाविद्यालयात विविध कार्यक्रमाचे आयोजन करण्यात आले होते. कार्यक्रमाला प्रमुख व्याख्याते म्हणून डॉ. विवेक खरे, अधिसभा सदस्य, एस. एन.डी. टी. विद्यापीठ तसेच एस. एम आर. के. महिला महाविद्यालयाचे प्राध्यापक प्रमुख पाहुणे म्हणून लाभले होते.

कार्यक्रमाची सुरुवात मुंबई विद्यापीठाच्या विद्यापीठ गीताने करून व कौस्तुभ इनामदार यांच्या महाराष्ट्र गौरव गीताने झाली. त्यावेळी दृकश्राव प्रणालीद्वारे आयोजित कार्यक्रमाला लाभलेले प्रमुख पाहुणे, विद्या विकास एज्युकेशन सोसायटीचे अध्यक्ष श्री. प. म. राऊत, सचिव डॉ. विनय प. राऊत तसेच महाविद्यालयाचे प्राचार्य, उप-प्राचार्य, प्राध्यापक व विद्यार्थी फार मोठ्या संख्येने उपस्थित होते.

मान्यवरांचे स्वागत व कार्यक्रमाची प्रस्तावना तसेच पाहुण्यांचा परिचय इंग्रजी विभागाच्या प्रमुख व सांस्कृतिक मंडळाच्या अध्यक्षा श्रीमती डॉ. शुभदा देशपांडे यांनी केले. डॉ. विवेक खरे, कार्यक्रमाचे व्याख्याते यांनी विद्यार्थ्यांना मार्गदर्शन पर भाषण केले. या भाषणात त्यांनी विद्यार्थ्यांना मराठी भाषेचा इतिहास, मराठी भाषेतील विविध महान ग्रंथ व कवी यांच्या बद्दल माहिती सांगितली. आणि आपल्या दैनंदिन जीवनात मोठ्या प्रमाणात जास्तीत जास्त मराठी भाषेचा वापर करण्याचे आवाहन केले.

मराठी भाषा ही आपली माता आहे. मराठी भाषेला अधिकाधिक संपन्न करण्यासाठी व तिच्या समृद्धीसाठी ज्या साहित्यिक महात्म्यांनी आपले जीवन व्यतीत केले. त्यांच्याबद्दल आपण ऋणी असले पाहिजे असे संदेश दिला. व तसेच प्रत्येकाने मराठी भाषेतील साहित्याचा अभ्यास करून तिची किर्ती जगामध्ये दुरवर पसरली पाहिजे असे



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आवाहन त्यांनी केले. त्याचबरोबर विद्यार्थ्यांनी वाचन केले पाहिजे, लिहिले पाहिजे, आपल्या भाषेतील ग्रंथांचा व इतर भाषेतील ग्रंथांचा अनुवाद करून मराठी भाषेतील साहित्य इतरांपर्यंत पोहोचवले पाहिजे, असे सांगितले.

महाविद्यालयाच्या मराठी वाङ्मय मंडळाचे समन्वयक प्रा. अनंत नितुरे यांनी उपस्थितांचे आभार प्रदर्शन करून अध्यक्षीय वतीने कार्यक्रम संपला असे जाहीर केले. कार्यक्रमाची सांगता पसायदानाने झाली.

विकास शिक्षण संस्थेच्या संयोजने विकासाच्या संस्थेच्या  
विकास कॉलेज ऑफ आर्ट्स, सायन्स अँड कॉमर्स  
विकासी (पूर्व), मुंबई-४०००८६।  
मराठी वाङ्मय मंडळ  
आयोजित  
मराठी भाषा गौरव दिनानिमित्त  
विशेष ऑनलाईन कार्यक्रम  
“मराठी भाषा आणि आजचे वास्तव”  
संवाटक  
डॉ. विवेक खरे  
अधिसभा सदस्य, एस.एन.डी.टी. महिला विद्यापीठ, मुंबई  
रविवार दिनांक २७ फेब्रुवारी २०२२, सायंकाळी १०:०० वाजता  
प्रा. अनंत ए. नितुरे डॉ. आनुराग कुलकर्णी डॉ. विनय प. राठव  
अध्यक्ष, मराठी वाङ्मय मंडळ प्राचार्य सचिव, वि. वि. एन्. सोसा.





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## मराठी वाङ्मय मंडळ

### मराठी भाषा गौरव दिन

विद्या विकास एज्युकेशन सोसायटी संचलित विकास कला विज्ञान व वाणिज्य महाविद्यालयात मराठी भाषा दिना निमित्त 'साहित्य संध्या' या कार्यक्रमाचे आयोजन मराठी वाङ्मय मंडळाच्या वतीने २७ फेब्रुवारी २०२३ रोजी सायंकाळी ८:०० वाजता करण्यात आले. कार्यक्रमाची सुरुवात लाभले आम्हास भाग्य या सुरेश भट लिखित मराठी अभिमान गीताने झाली. तसेच याचवर्षी 'गर्जा महाराष्ट्र माझा..' हे महाराष्ट्र गीत श्री. बबन मामलेकर यांनी सादर केले. डॉ. शुभदा देशपांडे व उदय कुलकर्णी यांनी ज्ञानपीठ पुरस्कार विजेते मराठी साहित्यिक: एक दृष्टीक्षेप या विषयावर चित्रफितीद्वारे सादरीकरण केले. विद्यार्थ्यांनी कुर्सुमाग्रजांच्या विविध कविता, सादर केल्या. तर मराठी भाषेचा उगम, ऐतिहासिक पार्श्वभूमी, मराठी साहित्यातील विविध प्रकार इ. विषयावर विद्यार्थ्यांनी आपले मनोगत व्यक्त केले. कार्यक्रमाचे सूत्रसंचालन प्रा. सुरेंद्र आठवले यांनी केले. महाविद्यालयाचे प्राचार्य डॉ. आर. के. पात्रा यांनी आपल्या मार्गदर्शनपर भाषणात विद्यार्थ्यांना मराठी भाषेचे महत्व पटवून दिले. कार्यक्रमास महाविद्यालयाचे उपप्राचार्य प्रा. विनायक मुळे, शाजी मॅथ्यू आदी मान्यवर उपस्थित होते. आभार प्रदर्शन मराठी वाङ्मय मंडळाचे अध्यक्ष उदय कुलकर्णी यांनी केले.

या निमित्ताने महाविद्यालय ग्रंथालयात 'गंथसंपदा' हे मराठी भाषेतील विविध साहित्य प्रकारातील पुस्तकांचे प्रदर्शन भरविण्यात आले. महाविद्यालयाचे प्राचार्य डॉ. आर. के. पात्रा यांनी ग्रंथप्रदर्शनाचे उद्घाटन केले. तत्प्रसंगी कला शाखेचे विद्यार्थी, प्राध्यापकवृंद उपस्थित होते. तसेच ग्रंथालय विभागाद्वारे 'हवी-हवीशी हाक' या भिक्तीपात्राकाचेही प्रकाशन करण्यात आले. मराठी भाषेतील साहित्यिकांची सकाळ वृत्तपत्रातील प्रसिद्ध माहिती याद्वारे देण्यात आली.



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19.11884954N 72.9391147E  
Bhakti Mang  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-65.0m  
Speed:0.0km/h  
#Vikas College of Arts, Science & Commerce  
27-Feb-2023 6:27:55 pm



19.11884976N 72.939208E  
Bhakti Mang  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
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Speed:0.0km/h  
#Vikas College of Arts, Science & Commerce  
27-Feb-2023 6:28:25 pm



19.1187444N 72.9391147E  
Bhakti Mang  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-45.5m  
#Vikas College of Arts, Science & Commerce  
27-Feb-2023 7:20:01 pm



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Bhakti Mang  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-78.8m  
Speed:0.0km/h  
#Vikas College of Arts, Science & Commerce  
27-Feb-2023 7:22:13 pm



19.1187235N 72.9391486E  
Bhakti Mang  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-45.5m  
#Vikas College of Arts, Science & Commerce  
27-Feb-2023 7:33:05 pm



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19.1185620N 72.9385194E  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-46.3m  
Vikas College of Arts, Science & Commerce  
27-Feb-2023 8:04:01 pm



19.1185620N 72.9385194E  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-46.3m  
Vikas College of Arts, Science & Commerce  
27-Feb-2023 8:53:38 pm



19.1186648N 72.9386219E  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-46.2m  
Vikas College of Arts, Science & Commerce  
27-Feb-2023 9:02:07 pm



19.1187418N 72.9391144E  
Bhakti Marg  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-46.5m  
Vikas College of Arts, Science & Commerce  
27-Feb-2023 7:19:22 pm



19.11877264N 72.93913495E  
Bhakti Marg  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-46.7m  
Vikas College of Arts, Science & Commerce  
27-Feb-2023 7:26:17 pm



19.1188388N 72.9385548E  
Vikhrol  
Mumbai  
Konkan Division  
Maharashtra  
Altitude:-46.2m  
Vikas College of Arts, Science & Commerce  
27-Feb-2023 7:59:26 pm

# 75 YEARS OF INDIAN INDEPENDENCE

Vikas College of Arts Science & Commerce, Vikhroli, organized the following activities to celebrate 75 years of Indian Independence on 12th and 13th August, 2022.

## AZADI KI AMRIT KAHANIYAN

### Video Screening

The IQAC, NSS unit and the WDC of the college organized Video Screening as per the guidelines of UGC, video clips based on the unsung heroines of the nation from different walk of life. The clippings were inspiring stories of Indian women who have made a mark of difference by their unique contribution to various fields produced by the Ministry of Information and Broadcasting & Netflix. With an objective of motivating the young minds, these videos were screened for all the students in the college on 12th August, 2022. More than 300 students are participated in this activity.

NAME	CAREER ZONE
Anshu Jamsenpa	First Women to scale Mount Everest twice in a season.
Basanti Devi	The Saviour of River Kosi in Uttarakhand
Harshini Kanhekar	India's first Women Fire Fighter
Arohi Pandit	First Women Pilot to cross Atlantic & Pacific Ocean in light sports aircraft.
Poonam Nautiyal	100% Covid vaccination is possible due to her restless efforts.
Tanvi Jagdish	First professional Paddle boarder in the country
Tessy Thomas	Missile Women of India



## SELF DEFENCE

As a part of the celebration of the 75th Azadi Ka Amrit Mahotsav, the Internal Quality Assurance Cell, Women Development Cell and National Service Scheme in association with Protection & Security Branch of Mumbai Police, organize a workshop on “Self Defence”, on 13th March 2022. The team consists of Ms. Padma Mathias from the Office of Police Commissioner Mumbai and her male colleagues PSI Kadam, Mr. Vishnu Mahale. The team has conducted the session for the girl students of the college.

She urged the girl students how they should on alert always, everywhere and anytime. She also emphasized more on their physical fitness. She advised self Defence helps us to prepare for unexpected situation and also whenever we are attacked by strangers, self Defence is very essential to the girl students in the society. Martial arts and self Defence skills are useful for dangerous and unforeseen circumstances. The girl students are advised to maintain proper communication with their parents or adults in the family, whenever they are outing with their friends. She also emphasized the students to share information when they travel in the auto or taxi as a protective measure. The session was supported by colure full PPT and question answer section, the students have participated actively.



## TIRANGA RALLY

The workshop was followed by Tiranga Rally wherein the teaching, non-teaching staff, and students participated enthusiastically. The rally was organized as a part of the "Har Ghar Tiranga" campaign to celebrate 75 years of India's independence.

The rally, led by NSS volunteers, covered more than a distance of one kilometer. More than 700 students and teachers.

Beginning from the main gate of the college, the rally marched through the surrounding area of the college through Janata Market and ended at the auditorium of the college.

Dr. R. K. Patra, the principal mentioned that Indian national flag instills a sense of patriotism, national pride, and belongingness among the countrymen.

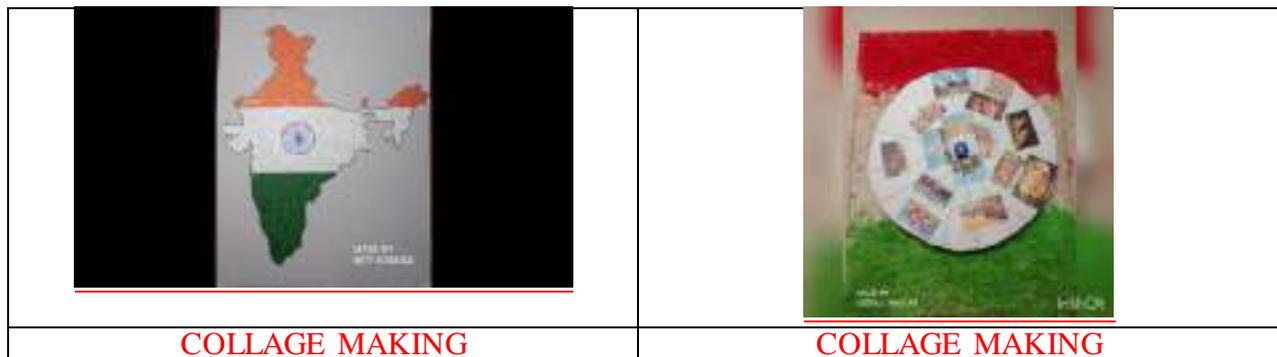
Management Representative Smt. Lata Kulkarni, Finance officer Shri. Chandrashekar Nilwari,



## TREE PLANTATION



## COMPETITIONS ORGANISED



COLLAGE MAKING

COLLAGE MAKING



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**COMMEMORATION**



17.06.2022

**Gopal Ganesh Agarkar was a social reformer,  
educationist, and thinker  
Death Anniversary**



26.06.2022

**Rajarshi Shahu Maharaj  
A true democrat and social reformer  
Birth Anniversary**



18.07.2022

**Tukaram Bhaurao Sathe, (Anna Bhaui Sathe)  
A social reformer, folk poet, and writer  
Death Anniversary**



23.07.2022

**Bal Gangadhar Tilak, ( Lokmanya)  
Indian nationalist, teacher, and an  
independence activist.  
Birth Anniversary**



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**07.08.2022**

**Tukaram Bhaurao Sathe, (Anna Bhau Sathe)**  
A social reformer, folk poet, and writer  
Birth Anniversary



**02.10.2022**

**Mohandas Karamchand Gandhi**  
Indian lawyer, anti-colonial nationalist and  
political ethicist  
Birth Anniversary



**26.11.2022**

**Constituion Day**



**28.11.2022**

**Jyotirao Govindrao Phule**  
Indian social activist, anti-caste social reformer  
and writer  
Death Anniversary



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**24.12.2022**  
**Pandurang Sadashiv Sane**  
**Marathi author, teacher, social activist and**  
**freedom fighter**  
**Birth Anniversary**



**03.01.2023**  
**Savitribai Jyotirao Phule**  
**first female teacher in India, Indian social**  
**reformer, educationalist, and poet**  
**Birth Anniversary**



**23.01.2023**  
**Subhas Chandra Bose (also called Netaji)**  
**Birth Anniversary**



**23.02.2023**  
**Gadge Maharaj**  
**was an Indian mendicant-saint and social**  
**reformer**  
**Birth Anniversary**



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**14.04.2023**  
**Dr. Bhimrao Ramji Ambedkar**  
Indian jurist, economist, social reformer and  
political leader  
**Birth Anniversary**



**06.05.2023**  
**Rajarshi Shahu Maharaj**  
A true democrat and social  
reformer  
**Death Anniversary**

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# Constitution Day

2018-2019

The Department of Political Science of Vidya Vikas Education Society's Vikas College of Arts, Science & Commerce had organized various events to celebrate the Indian Constitution Day on Saturday, 26th November, 2018.

Entire country is celebrating its Constitution day which is also known as 'Samvidhan Divas'. On the same day in 1949, India adopted its Constitution. However, our constitution that declares India as a sovereign, socialist, secular democratic republic came into effect on January 26, 1950, which is celebrated as Republic Day. The day was first celebrated in 2015 when the government declared November 26 as the Constitution day, as a tribute to B.R. Ambedkar, who played a pivotal role as the chairman of the of the drafting committee of the Constitution. The year 2015 also witnessed the 125th birth anniversary of B.R. Ambedkar.

Preamble of the constitution displayed at the entrance gate of the College on permanent basis. The Preamble reading was read by the Dr. Vinay P Raut and followed by everyone present in the assembly of people consisting of faculty, officers, staff, students and all others. A special talk as delivered by our alumni Mr. Vishal Babchedkar. In his speech he elaborated on the theme constitution of India, Preamble and its Philosophy. He highlighted the 'Evolution of the Constitution' comprising of 395 articles, and challenges faced while drafting the Constitution. He said that the Indian Constitution is unique, flexible and highly practical. He said, "The Preamble reflects the philosophy as well as fundamental values of Indian Constitution adopted on 26th November 1949. Mr. Uday Kulkarni, Librarian explained the importance of Constitution in human life and the meaning of Justice, Liberty, Equality and Fraternity. He highlighted the attainment of Fraternity through Liberty and Equality. Prof Kasliwal sir explained in his speech that "Constitution provides a scientific approach to manage a society. Without a social democracy, we cannot achieve political democracy." He spoke at length on the constitutional rights."



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Mr. Vishal Babchedkar , Manager, Godrej & Boys Ltd. delivers lecture on Sanvidhan



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2019-2020

On Saturday, November 26, 2019, the Department of Political Science at Vidya Vikas Education Society's Vikas College of Arts, Science & Commerce hosted a Indian Constitution Day celebration.

The entire nation is commemorating "Samvidhan Divas," commonly known as Constitution Day. In 1949, India ratified its Constitution on the same day. But on January 26, 1950 Republic Day—our constitution, which proclaims India to be an independent, socialist, secular democratic republic, went into force. As a memorial to B.R. Ambedkar, who was instrumental in the Constitution's formulation as its chairman, the government designated November 26 as Constitution Day in 2015. Prof. Vinayak Muley, Vice-principal gives brief idea about the „Role of constitution in Human life”. Prof. Sambhaji Khandekar explain the fundamental rights of person enlisted in Constitution. Dr. Shubhda Deshpande, Prof. S.M. Ojha attended the function.





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## **GANDHIAN STUDIES CENTRE**

### **A Seminar on "Gandhian Philosophy in the Present Global Scenario"**

2018-2019

A Seminar on "Gandhian Philosophy in the Present Global Scenario" jointly organized by Gandhian Studies Centre and Center for the Study of Society and Secularism. Programme begins with Gandhi Bhajan "Vaishnav Jan To ...." performed by college students. A short film based on Gandhiji's thought was shown. Principal Dr. R. K. Patra introduced the theme of the seminar and explained the importance of Gandhian thought in modern times. Prof. Vikas P. Raut, Director, Gandhian Studies Centre introduced and welcomed the guests. Dr. Vinay P. Raut, Secretary, Vidya Vikas Education Society, presided over the function.

In the key-note address Adv. Irfan Engineer, Director, Center for the Study of Society and Secularism elaborated on various aspects of Gandhian thought. He underscores the importance of Gandhian ideologies such as truth, non-violence, sacrifice, love and compassion, Antyodaya, Swarajya. Universe is basically built on the concept of "sacrifice". Existing resources are sufficient for everyone in the world, but human being must give up lust, then and then only concept of 'Vasudhaiva Kutumbakam' come true.

Dr. Sangeeta Naik, Principal, Achievers Junior and Degree College of Commerce explain the Gandhiji's work in South Africa and shed light on his social and educational views. Gandhiji's struggle is all-encompassing and his ideas are equally important in current scenario to eliminate inequality in society by developing people from all walks of life.

Dr. Vinay P. Raut, Head, Department of Political Science and Secretary of Vidya Vikas Education Society in his presidential address focusing on adopting Gandhiji's ideas in one's life was essential in today's age of globalization, adding that only the ideology of Gandhi, Phule and Ambedkar could lead the society in the right direction.

The program was hosted by Prof. Vivek Kurambhatti and Prof. V.S. Kasliwal extended the vote of thanks. The program was attended by teachers and students of sister institutions of Vidya Vikas Education Society. The program ended with the Gandhi Bhajan 'Raghupati Raghav ..... Rajaram.'



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Rangoli on occasion of Gandhi Jayanti.



Lighting the lamp at the hands of Dignitaries



Adv. Irfan Engineer, Director, Center for the Study of Society and Secularism, Dr. Sangeeta Naik, Principal, Achievers Junior and Degree College of Commerce, Dr. Vinay P. Raut, Secretary, VVES, Prin. Dr. R.K.Patra, Prof. Vikas P. Raut, Director, Gandhian Studies Centre seen along with other dignitaries on the dais.



Students performing Gandhi Bhajans



Prin. Dr. R.K.Patra addressing the audience



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Prof. Vikas P. Raut, Director, Gandhian Studies Centre brief about the activities of Gandhian Studies Centre.



Dr. Sangeeta Naik, Principal, Achievers Junior and Degree College of Commerce addressing the audience



Adv. Irfan Engineer, Director, Center for the Study of Society and Secularism briefing on Gandhian thoughts.



Dr. Vinay P. Raut, Secretary, VVES in his Presidential address.



Audience present in the Seminar



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## **GANDHIAN STUDIES CENTRE**

### **A Seminar on "Gandhian Thoughts and Indian Civilization"**

2019-2020

Gandhian Studies Centre organized a seminar on "Gandhian Thoughts and Indian Civilization" on occasion of 150th Birth anniversary of Father of the Nation, Mahatma Gandhi. Programme began with the Gandhian Bhajan "Vaishnava Jan To ...." Presented by the college students, followed by lighting of lamp at the hands of guest. A documentary based on Gandhian thoughts, directed by Neera Pawar and Guru Prasad Gaur, students of Dept. B.Voc. Media Production of the College under the able guidance of Prof. Pramod Gaikwad, was shown. Principal Dr. R. K Patra briefed the participants about the theme of the seminar and underscored the contribution of Lal Bahadur Shastri and that of Mahatma Gandhi thoughts in nation building. Prof. Vikas P. Raut, Director, Gandhian Studies Centre, introduced and welcomed the guests. Shri. P.M. Raut, Chairman, Vidya Vikas Education Society presided over the function. The pictorial book "Mahatma Epitome of Truth" was released at the hands of dignitaries.

In the keynote address by Prof. Hubnath Pandey, Department of Hindi, University of Mumbai explained several aspects of Gandhian thought in the current scenario. He mentioned that if teachers perform their duties honestly, it will result in the nation building of future.

Dr. Shriram Nikam, former professor, Dept. of Political Science, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad emphasized on the relevance of Gandhian thoughts in today's modern world. Dr. Babasaheb Ambedkar's views on resolving untouchability vis-a-vis that of Gandhiji's thought were compared and contrasted by him to flesh out the intricacies in terms of their similarities and differences were explained by him. Gandhi's struggle is unanimous and his views are equally important in the development of people of all walks of life to eliminate inequalities in the society.

Dr. (Mrs.) Shubhada Deshpande anchored the program. Prof. (Mrs.) Sarika Surve extended the votes of thanks. All the faculty members, staff members and students of the college were present in the program. The seminar concluded with the Gandhian Bhajan 'Raghupati Raghav Rajaram ...' sung by the college students.



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Prof. Hubnath Pandey, Department of Hindi, University of Mumbai addressing the audience.



Dr. Shiram Nikam, former professor, Dept. of Political Science, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad



The pictorial book "Mahatma Epitome of Truth" released at the hands of Dr. Shiram Nikam, former professor, Dept. of Political Science, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Prof. Hubnath Pandey, Department of Hindi, University of Mumbai, along with Prin. Dr. R.K. Patra, Prof. Vikas P. Raut, Director, Gandhian Studies Centre



Audience present in the Seminar



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## **GANDHIAN STUDIES CENTRE**

### **ONLINE PROGRAMME ON "BAPUJI KI RAH PAR"**

*Exploring the Path of Gandhi's Thought*

Gandhian Studies Centre organized an online programme on "Bapuji Ki Rah Par" (Exploring the Path of Gandhi's Thought) on occasion 152<sup>nd</sup> Birth anniversary of Father of the Nation, Mahatma Gandhi. Theme of the Programme was given by Dr. Shubhada Deshpande. Then Gandhian Bhajan "Vaishnava Jan to ...." presented by Music teacher Mrs. Shailaja Nhavkar.



The Vidya Vikas Education Society and its sections, together with Vikas College, are organizing this program. Teachers and students from different sections give a speech that is inspired by Gandhi's ideas. The Gandhian Studies Center's director, Prof. Vikas Raut, explains the center's different initiatives.

Dr. Vinay P. Raut, Secretary, Vidya Vikas Education Society Gandhi's elaborates ideas and their applicability in the globalized world of today. Gandhiji's environmental ideas and sustainability are also recognized on a global scale. Many academic programs also incorporate Gandhiji's



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ideas. Gandhian ideas are valued and incorporated into a variety of academic programs in other countries. The term "Atmanirbhar" (self-reliance) was first used by Gandhiji's. A few ideas from his autobiography, My Experience of Truth, are also mentioned. Nelson Mandela to Barack Obama embraces the Gandhian ideas that guide the world. He also mentions the ideas of Lal Bahadur Shastri also. He also explains the different steps taken by Vidya Vikas Education Society have done to address the Covid-19 issues.

The notion of Gram Swarajya, the environment, sustainability, and truth are all explained in Mr. Ajit Mokal's keynote speech at the N. L. Dalmiya College of Arts, Commerce, and Science in Mumbai. Vote of thanks extended Deputy CEO Mr. Sudhakar Rohakale . The programme is anchored by Dr. Shubhada Deshpande, Associate professor, Vikas College.



Mr. Ajit Mokal, Assist. Professor, N L Dalmiya College delivered his key note address.



Mrs. Shailaja Nhavkar performing Bhajan

The programme is available on Youtube link- <https://www.youtube.com/watch?v=SdgbV10zUeo>



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## GANDHIAN STUDIES CENTRE

### Relevance of Gandhian Thoughts in 21<sup>st</sup> Century

विद्या विकास एज्युकेशन सोसायटी, विक्रोळी, मुंबई  
**Vikas College of Arts, Science & Commerce**  
**Gandhian Studies Centre**  
Presents  
**RELEVANCE OF GANDHIAN THOUGHTS IN 21ST CENTURY**  
२१ व्या शतकाशी सुसंगत गांधीवादी विचारसरणी  
दि. ०२ ऑक्टोबर २०२१ गांधी जयंती ऑनलाइन कार्यक्रम  
वेळ सकाळी ९:३० ते ११:३०  
**Chief Speaker**  
**Smt. Neha Dabhade**  
Deputy Director,  
Centre for study of Society & Secularism, Mumbai  
**Prime Attraction : Virtual Tour of Sabarmati Ashram**

डॉ. आर. के. पात्रा  
प्राचार्य

प्रा. विकास प. राऊत  
समन्वयक, गांधी अध्ययन केंद्र

श्री. प. म. राऊत  
अध्यक्ष

Gandhian Studies Centre organized a seminar on "Relevance of Gandhian Thoughts in 21<sup>st</sup> Century" on occasion of Birth anniversary of Father of the Nation, Mahatma Gandhi. Programme began with the Gandhian Bhajan "Vaishnava Jan To ...." presented by the Mrs. Shailaja Nhavkar, Music teacher and students. Vidya Vikas Education Society's various sections i.e. from KG to Junior College are the participants of this programme online including college teachers and students. A documentary "Gandhi to ek Andhi hai Ahinsa ki punji hai..." based on Gandhian thoughts, the documentary presented by of Dept. B.Voc. Media Production of the College was shown. Students from various section of the parent body deliver the speech



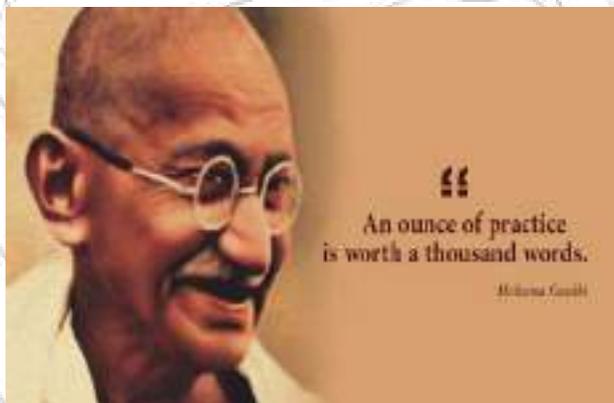
Vidya Vikas Education Society's  
**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
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based on Gandhiji's thoughts. Prof. Vikas P. Raut, Director, Gandhian Studies Centre, introduced and welcomed the guests.

In the keynote address by Mrs. Neha Dabhade, Deputy Director, Centre for Study of Society and Secularism, Mumbai explained several aspects of Gandhian thought in the current scenario. She enduring relevance of Gandhian thoughts in the 21st century underscores the timeless nature of his philosophy. In a world of complex challenges, Gandhi's emphasis on non-violence, truth, social justice, and ethical leadership provides valuable insights and guidance. Embracing Gandhian principles offers a path towards a more compassionate, sustainable, and inclusive future for humanity. She also point out wisdom of Mahatma Gandhi continues to light the way towards a better tomorrow. Virtual Tour of Sabarmati Ashram, short documentary shown to know the Gandhiji.

Dr. (Mrs.) Shubhada Deshpande anchored the program. Smt. Vijaya Radhakrishnan, Head Mistress extended the votes of thanks. All the faculty members, staff members and students of the college were present in this virtual program. The seminar concluded with the Gandhian Bhajan 'Raghupati Raghav Rajaram ...' sung by the Mrs. Swati Deshmukh, Music teacher and college students.

Programme is available on YouTube link - <https://www.youtube.com/watch?v=bRXNenrUMfs>





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# **GANDHIAN STUDIES CENTRE**

**2022-2023**

Gandhi Jayanti & Lal Bahadur Shastri Jayanti was celebrated on October 2nd October, 2022 to commemorate the birth anniversary of Mahatma Gandhi & Lal Bahadur Shastri by Gandhian Studies Centre. This day serves as a reminder of Gandhi's principles of truth, non-violence, and peace, which are timeless and universal.

## **Prize Distribution:**

In conjunction with Gandhi Jayanti celebrations, various competitions are organized to encourage students in creative expressions that reflect Gandhi's values. These competitions encompass a wide range of activities such as essay writing, drawing, painting, debates, and cultural performances. Participants are encouraged to explore Gandhi's life and teachings and express their interpretations through their submissions.

In the hands of dignitaries the winners of competitions held by the parent body's entire sister institutions receive certificates of appreciation.



Certificates are given to prize winners by dignitaries.

## **Poster Exhibition:**

In commemoration of the revered Mahatma Gandhi's birthday, Gandhian Studies Centre also organized a thought-provoking poster exhibition celebrating his enduring legacy and timeless principles. Through this exhibition, we pay homage to the man whose indomitable spirit inspired



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a nation and left an indelible mark on the world. Each poster in this exhibition serves as a canvas of inspiration, portraying various facets of Gandhi's life, teachings, and philosophy. From his advocacy for non-violence and civil disobedience to his unwavering commitment to truth and equality, the posters encapsulate the essence of his vision for a better world. The exhibition is inaugurated at the hands of guests.



Dignitaries observing the Poster Gallery

**Expert Talk:**

An expert talk was organized on the topic "Gandhian thoughts" delivered by Dr. Hubnath Pandey, Professor, Hindi Department, University of Mumbai. He elaborates Satyagraha **and Nonviolence, Sarvodaya, Simplicity and Sustainability, Ahimsa in Practice, Swadeshi and Economic Justice** and inequality. She also explores Gandhi's philosophy and its potential to inspire positive change in our world today.



Dr. Hubnath Pandey, Professor, Department of Hindi, University of Mumbai, sharing his thoughts on Gandhian Philosophy.



Junior College teacher expressing her views on Gandhian Thoughts.



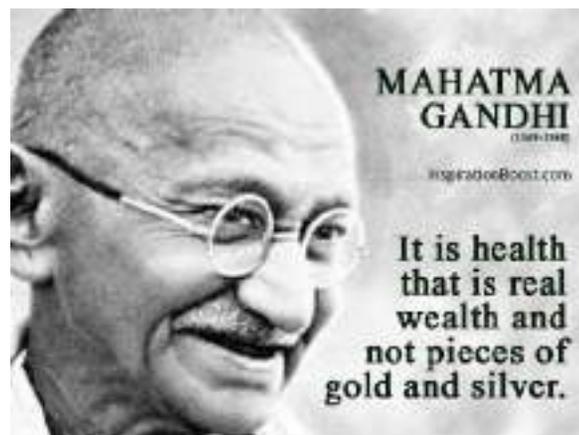
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**Gandhian Bhajans:**

Some popular Gandhian Bhajans include "Raghupati Raghav Raja Ram," "Vaishnav Jan To Tene Kahiye," "Sabarmati Ke Sant Tune Kar Diya Kamaal," are performed by the students with help of our W.S. Matkar Sangeet Vidyalaya Music teacher Smt. Deshmukh.



Prof. Vikas P. Raut  
Director  
Gandhian Studies Centre





## VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE

Kannamwar Nagar-2, Vikhroli (E), Mumbai-400083

### INTRODUCTION:-

As per the guidelines of the University of Mumbai, the college has constructed a Women Development Cell with a main objective to create awareness about various issues related with women in the complex society. Committee cannot take action against anybody involved in abuse in any form, so we create awareness about gender equality, domestic violence, and sexual harassment. We ensure safety and security to the girl students and women in the campus. Our campus does not encourage and promote discrimination among the boy and girl students. We also believe in empowering girl students through education, and also, we work on it by conducting interaction sessions, seminar and workshop. Women Development Cell consists of Principal as a chairperson followed by coordinator members from teaching and non-teaching faculty and student representatives.

### Objectives:-

- To enlighten the students regarding the role of women in the progress and development of society.
- To empower the girl students with a sense of confidence in handling difficulty and insecure situation in the society.
- To prevent and protect themselves against sexual harassment.
- To enlighten the girl students on the importance of health and hygiene.
- To promote gender equality.

# WOMEN DEVELOPMENT CELL

REPORT FOR THE A.Y. 2018-2019

According to the guidelines of University of Mumbai, Women Development Cell of our college has been formed. Following are the members:

Hon'ble Mrs. Vidya P. Raut	Convenor
Dr. R.K.Patra (Principal)	Chair Person
Prof. Mrs.C. Wins	Member
Prof. S.K.Deshpande	Member
Prof. Anita Madhu	Member
Prof. Sudhiksha Shirke	Member
Mrs. S.V.Dhasal	Member
Mrs. Vrushali Gokhale	Counselor
Miss: Kalavti D. Nandgavkar	Students' representative
Miss.Lexmi Ashok Bakari	Students' representative
Miss. Manali Wali	Students' representative

At the beginning of the academic year, the committee members have conducted an interactive introductory session for the girl students to introduce the concept of women development cell.

1	11,12,13 Oct2018	Workshop on “self-Defence”	Dr. Reshma Anvekar Miss. Charuta Mulay
2	25.1 2019	Workshop on “Self-Dence”	Dr. Reshma Anvekar
3	28.1.2019	Interactive-cum Workshop in “Gender Sensitization”	Mr. Althamesh Khan and his team(TISS and MAVA)
4	29.1.2019	Interactive session on “Domestic Violence and Sexual Harassment”	Miss. Padma Mathias Shri. Pednekar PSI Shri. Ashok Patil Shri. Pravin Gajarmal

### Workshop on Self-Defense:

As per the direction given by the Department of Students’ Development of University of Mumbai, circular no. SW/06/ of 2018, Vikas College of Arts, Science & Commerce has conducted 3 days’ workshop on “Self Defense” on 11<sup>th</sup>, 12<sup>th</sup> and 13<sup>th</sup> October,2018 for girl students. Hon’ble Vidya P. Taut, CEO. Vidya Vikas Education Society was invited as a chairperson. Dr. ReshmaAnvekar and Ms. CharutaMulay were invited as the resource persons to conduct the session.

Dr. ReshmaAnvekar is black belt in Karate; she is an international player, likewise Miss. CharutaMulay who is an international champion in Karate. Dr. ReshmaAnvekar has given training for girl students, how to tackle the situation without weapon. She also explained how daily used material like pen, Cell Phone, keychain can be used to protect themselves when we are facing sexual attack at lonely places. She also explained which parts are very sensitive on the face and how to hit.

Miss. CharutaMulay also trained our girl students with some basic technique with hands. Students from B.A & B.Com participated in this workshop.





## Workshop on Self-Defense

As per the direction given by the Department of Students' Development of University of Mumbai, circular no. SW/06/ of 2018, Vikas College of Arts, Science & Commerce conducted workshop on **"Self Defense"** on **25<sup>th</sup> January, 2019** for girl students. Dr. Reshma Anvekar Karate Champion invited as the resource persons to conduct the session.

She is an international player. She conducted this session with practical examples with the help of some girl students with and without weapons. She also explained how even a small material like keychain, pen, and mobile can be used when there is a problem.

Students of FY, SY, B.Sc., IT, C.S., Biotech participated. Students have given the positive feedback. Even after completing the session the girl students had the interaction with resource person, the programme became very effective.

**Interactive Session –cum-workshop on “Gender Sensitization”:**

Women Development Cell of the Vikas College of Arts, Science & Commerce, Vikhroli (E) conducted an interactive session-cum-workshop on “GenderSensitization” on 28<sup>th</sup> January, 2019. The session was conducted by Althamesh Khan and his team from TISS and MAVA, on Ngo.

The main concept of the programme is to sensitize the students regarding Gender equality. In this programme, both boy and girl students of Night session participated. We believe that this session will upgrade the level of our students’ confidence. This will certainly empower our students as they head towards their future path of social life.

The resource person, Mr. Althamesh Khan expressed that inequality between men and women is due to the social factor, not political or natural.



**Interactive session on Domestic Violence & Sexual Harassment:**

By considering the welfare of the girl students of our college, the women Development Cell of the Vikas College of Arts, Science & Commerce conducted an "**Interactive session on the title of "Domestic Violence and Sexual Harassment"**" on **29<sup>th</sup> January, 2019.**

The main concept of the programme is to orient the girl students towards their own protection from sexual harassment in society and at domestic level. The session was attended by Day session girl students. The resource persons are invited from Mumbai Police Commissioners' office.

The resource persons are –

1. Ms. Padma Mathias
2. Shri. Pendnekar, PSI
3. Shri. Ashok Patil
4. Shri. PravinGajarmal

This session very helpful for protecting themselves in caught in a life threatening situation in the society.



# WOMEN DEVELOPMENT CELL

## REPORT FOR THE A.Y. 2019-20

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Dr. R.K.Patra(Principal)	Chair Person
Prof. Mrs.C. Wins	Co-Ordinator
Prof. S.K.Deshpande	Advisory Member
Prof. Anita Madhu	Member
Prof. Sudhiksha Shirke	Member
Mrs. S.V.Dhasal	Member
Mrs. Vrushali Gokhale	Counselor
Miss. Janvi Rajendra Panchal	Students Representative
Miss. Khushi Manshi Jain	Students Representative

At the beginning of the academic year, the committee members have conducted an interactive introductory session for the girl students to introduce the concept of women development cell.

## WOMEN DEVELOPEMENT CELL

### WORKSHOP ON PRE-MARITAL COUNSELING

Women Development Cell of our college has conducted a two days workshop on “Pre-marital Counseling” on 29<sup>th</sup>&30<sup>th</sup> January 2020. The Workshop was conducted by Stree Mukti Sanghatana, an NGO. It was specifically for both boy and girl students of third year class. The workshop was inaugurated by Prof. Vikas P. Raut, Director, Vikas Career College. Vice Principal, Shaji Mathew, Mrs. Megha Parab, Head Mistress, Shishu Vibhag, Prof. Jyostna Shimpi were present on this occasion.

The main purpose of the workshop is to prepare the students mentally for their successful marital and social life. Workshop on this topic is very essential because of lack of communication between parents and children. This workshop will definitely enhance their maturity.

Workshop was divided into four sessions; there are 2 sessions, which are, session 1 and 2 on 29. 1. 2020 and sessions 3 and 4 were on 30.1 2020.

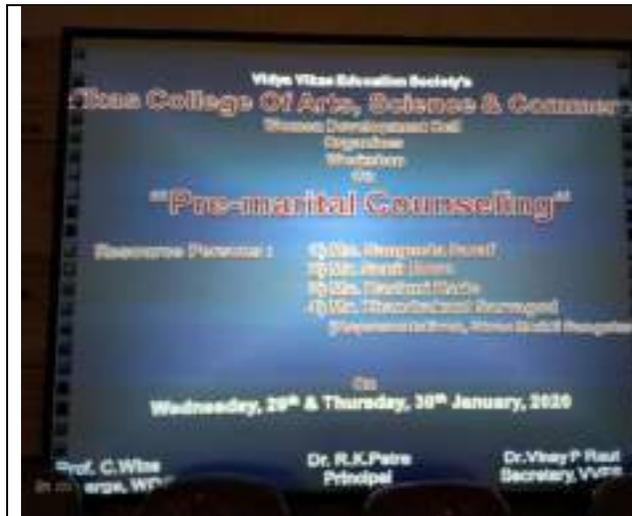
- Session
- 1) Gender equality
  - 2) Selection of the Partner
  - 3) Marital adjustment
  - 4) Sexuality in marital life

First session was conducted by Ms. Sangeeta Saraf, full of illustrations from daily life, movies and with colorful pictorial presentations; she explained to the students efficiently and effectively the importance of gender equality and its implementation on life.

Second session was conducted by Mr. Sunil More, he elaborate the topic “Flow to select your partner” enlightened the students on the criteria; they should focus while selecting their life partner.

In third session, Mrs. Rashmi Karle and Mrs. Karuna Ghate on the second day interacted with the participants on the marital adjustment. They explained that the sense of responsibility, communication, understanding were the main principles supporting a good healthy family life.

In the fourth session, a very serious and sensitive topic likes ‘Sexuality in Marriage’ was handled very effectively by Mr. Chandrakant Sarvagod. We hope this workshop will be very effective and useful to the participants to their future marital life.



A workshop on “Pre-marital Counseling”



Dr. Shubhada Deshpande introducing the theme of the workshop.



Ms. Sangeeta Saraf, Member of NGO explaining the topic



Audience present in the workshop

# WOMEN DEVELOPMENT CELL

## REPORT FOR THE A.Y. 2020-2021

According to the guidelines of University of Mumbai, Women Development Cell of our college has been formed. Following are the members:-

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Prof. S.K. Deshpande	Advisory Member
Prof. Anita Madhu	Member
Prof. Sudhiksha Shirke	Member
Mrs. S.V. Dhasal	Member
Mrs. Vrushali Gokhale	Counselor
Miss. Namrata Shahne (T.Y.BSc, Chemistry)	Students Representative
Miss. Khushi Manishi Jain (T.Y. B. Com)	Students Representative
Miss. Madhuri Gajanan Jogale (S.Y.BA)	Student Representative

Every year at the beginning of the academic year, the committee members conduct an interactive introductory session for the girl students to introduce the concept of women development cell.

1.	16.7.2020	Encompassing Gender: Gender Bias & Stereotyping, Gender Equality and Women' Rights	Dr. Leena Pimpley
2	24.02.2021	Cyber Crimes	Mrs. Manisha S
3	08.3.2021	Inter-collegiate Photography Competition	Prof. Pramod Gaikwad

## **Encompassing Gender: Gender Bias & Stereotyping,**

### **Gender Equality and Women' Rights**

The programme was started with the meaning of what is gender? And what is sex? Sex means biological character that defines the human male or female. Gender is a culture, which is socially imposed. The speaker used different colourful slides to explain gender and sex. She explained how the toys are classified between boys and girls and said gender stereotyping was developed by the society. She explained that how the boys are groomed by providing, protecting, procreating, possessing and etc. simultaneously girls are discouraged by submitting, nurturing, sacrificing and etc.

She explained age wise how the society inculcate certain characters between girls and boys, gender-based work and its value women do, gender-based violence worldwide like physical and sexual harassment.

The theme of the programme was to showcase the gender inequality in the complex society and dealing with gender equality.

### **Webinar on Cyber Crimes**

On 24<sup>th</sup> February 2021, the Women Development Cell of Vikas College of Arts, Science and Commerce in association with Responsible Netism conducted a Webinar for our young students of both boys and girls on the title of "Cyber Crime".

The resource person Mrs. Manisha S has given a speech on this title, she removed certain misinterpretations from the mind of young students regarding the cyber-crimes. She emphasized that no one will escape from the punishment if he or she, minor or major involved in crimes in internet. If minor involved in cyber-crimes, their parents will be punished by imprisonment or penalties or both. Even they may lose their jobs.

#### **Some highlights of Cyber-crimes: -**

Fake profiles- Open an account in social media and spread wrong information about others.

Hacking- Stealing other's data.

Stalking- Following others in the social media with wrong intention.

Morphing- Join two different photos and make a new.

Financial fraud and terrorism

Dealing with bullying: -

1. Should not react and respond.
2. Report to trusted adults
3. Keep copies and evidences
4. Report abuse at the social media site
5. Cut Communication with bulling
6. Report to police
7. Stay strong
8. Learn to protect ourselves

More than 250 students participated in the webinar. The speaker made the webinar interesting, she used different PPT slides to support her speech.

## **Inter-collegiate Photography Competition**

On 8<sup>th</sup> March 2021 an Inter-collegiate Photography Competition was conducted by Dept. of B. Voc (Media Production), B.Voc. (Medical Lab Technology) and Women Development Cell of our college, on the occasion International Women' Day.

The programme started with welcome and introduction speech by Prof. Pramod Gaikwad. The themes for the photography competition are as follows,

1. Working women
2. House wives
3. Family role of women
4. Religious women
5. Rural and urban women lifestyle
6. Women' ornaments
7. Women farmers/labourers

Many students were participated and displayed their photographs in the webinar and they explained about how the photos were related with themes given. Dr. Shubhada Deshpande and Smt. C. Wins given speech about how the women play an important role in the family at home, and in the society. Now-a-days women contribute huge in the field of agriculture, and service sector, we cannot deny their contribution on overall economic development in the economy. They also expressed the various problems faced by women in the society, and also discussed why they are not ready to bring out the problems in the society.

# WOMEN DEVELOPMENT CELL

## REPORT FOR THE A.Y. 2021-2022

As per the guidelines of the Vice. Chancellor of University of Mumbai, our college has established the Women Development Cell. It looks in to the grievances of women staff and girl students in the college. The following are the members:-

Dr. R.K. Patra (Principal)	Chair Person
Prof. Mrs. C. Wins	Co-Ordinator
Prof. S.K. Deshpande	Advisory Member
Prof. Anita Madhu	Member
Mrs. S.V. Dhasal	Member
Miss. Kadam Reshma (T.Y. BA)	Students Representative
Miss. Pooja Kamble (T.Y.B. Com)	Students Representative
Miss. Priyanka Kamble (S.Y.BAF)	Student Representative

Every year at the beginning of the academic year, the committee members conduct an interactive introductory session for the girl students to introduce the concept of women development cell.

Sr. No	Date	Title of the Programme	Resource Person
1.	07.12.2021	Endometriosis: A Silent Epidemic	Dr. Prajakta Saraf
2.	10.03.2022	“Cyber Sakhi” on Cyber Safety	Smt. Steffi Benjamin

## Webinar on Endometriosis - A silent Epidemic

On 7<sup>th</sup> December 2021, at 4.00 pm on Microsoft Teams, the W.D.C. and NSS of the college in association with wellesta Healthcare Pvt. Ltd. Conducted a webinar on Endometriosis - A silent Epidemic. The resource person, Dr. Prajakta Saraf explained about the Endometriosis with the help of colourful PPT slides. She explained the 1<sup>st</sup> occurrence of menstruation, woman's monthly cycle, the length of the menstrual cycle, how it varied from woman to woman, regular cycles, that are longer or shorter. She also explained about the Cramps during menstruation and during endometriosis, with the help of PPT, she cleared the doubts of the students the difference between menstruation and endometriosis. She gave how OTC painkillers reduce the pain during menstruation.

The resource person also explained the causes of endometriosis like, retrograde menstruation, immune system disorder, Hormone imbalance, poor diet and lifestyle, endometrial all transport. She also gave some treatment option and solution like medical management, lifestyle change exercise, surgical treatment, finally the webinar was concluded with question answer session.

## “Cyber Sakhi” on Cyber Safety

The WDC of the College, in association with Responsible Netism organized “Cyber Sakhi”, an online awareness programme on cyber safety, on the occasion of international Women's Day on 10<sup>th</sup> March 2022, at 4:00 pm on Microsoft Teams. In this current technological world, students are too much exposed to social media and they are affected by bullying. Due to which, they have been socially isolated, made to feel different, they are ashamed and also need loneliness. Ultimately it affects their studies, negativity in their minds sometime, they try to do suicide. So, by considering all these consequences, the W.D.C. of the college organized this programme.

Resource person Smt. Steffi Bengamin, conducted the session with colorful presentation, she discussed various causes of bullying and also discussed ‘how to deal with bullying’. She also discussed on online groomings are revenge porn, honey traps, Sextortion, self-created child sexually abusive material, Dating Apps etc. The solutions are, do not react or respond because bullies wait for reaction, report to trusted adults like, parents, teachers etc. keep copies and evidences of the bullying content and report to social media site. The webinar was concluded with question answer session.

# WOMEN DEVELOPMENT CELL

REPORT FOR THE A.Y. 2022-2023

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Dr. S.K. Deshpande	Advisory Member
Dr. Reshma Anvekar	Member
Prof. Anita Madhu	Member
Prof. VinipriyaAngel	Member
Mrs. S.V. Dhasal	Member
Miss. Priyanka Waghmare (TY.BA)	Student Representative
Miss. Nikita Singh (TY.B.Com/C)	Student Representative

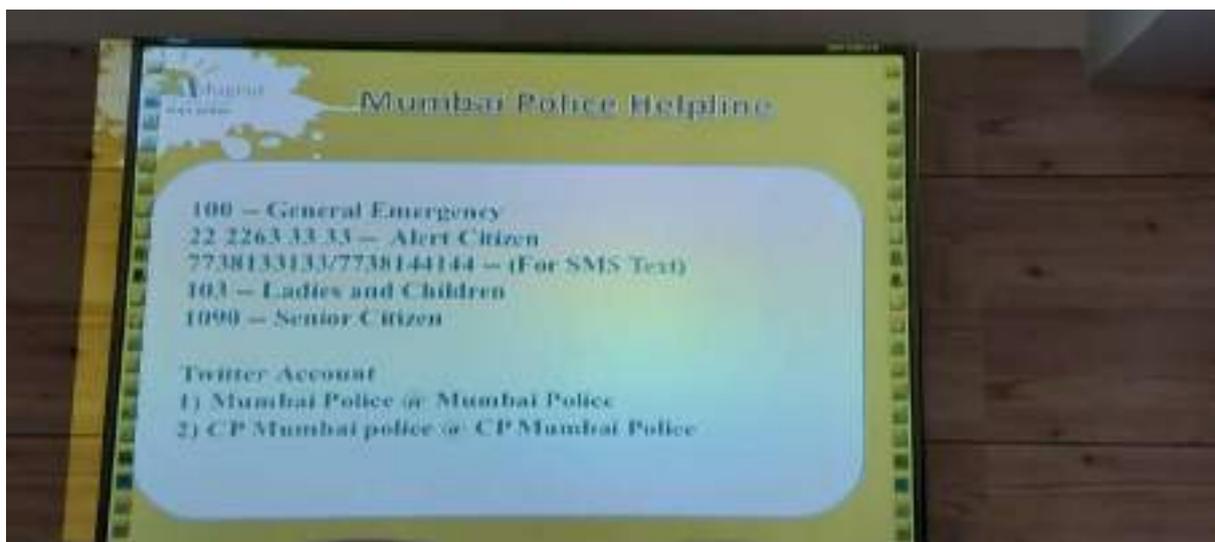
The Committee members conduct an interactive introductory session for the girl students at the beginning of the academic year, to introduce the concept of Women Development Cell. This introductory session will create awareness about the cell in the college.

Sr. No	Date	Title of the Programme	Resource Person
1.	13.08.2022	Self Defence	Protection & Security Branch of Mumbai Police
2.	07. 09.2022	Workshop on Skill Training	American India Foundation Team
3.	08.03.2023	Building Relationship: Boost to Healthy Society	Prof. Jyostna N Shimpi Adv. Lalita Mehta

## Self Defence

As a part of the celebration of the 75<sup>th</sup> Azadi Ka Amrit Mahotsav, the Internal Quality Assurance Cell, Women Development Cell and National Service Scheme in association with Protection & Security Branch of Mumbai Police, organize a workshop on “Self Defence”, on 13<sup>th</sup> March 2022. The team consists of MS. Padma Mathias from the Office of Police Commissioner Mumbai and her male colleagues. The team has conducted the session for the girl students of the college.

She urged the girl students how they should on alert always, everywhere and anytime. She also emphasized more on their physical fitness. She advised self defence helps us to prepare for unexpected situation and also whenever we are attacked by strangers, self defence is very essential to the girl students in the society. Martial arts and self defence skills are useful for dangerous and unforeseen circumstances. The girl students are advised to maintain proper communication with their parents or adults in the family, whenever they are outing with their friends. She also emphasized the students to share information when they travel in the auto or taxi as a protective measure. The session was supported by colorful PPT and question answer section, the students have participated actively.



**Vidya Vikas Education Society's**  
**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
Kannamwar Nagar-2, Vikhroli (E) , Mumbai

**INTERNAL QUALITY ASSURANCE CELL**  
**WOMEN DEVELOPMENT CELL**  
**&**  
**NATIONAL SERVICE SCHEME**  
In Association with  
**PROTECTION & SECURITY BRANCH OF MUMBAI POLICE**  
Organise a workshop on

**Self Defence**

**Saturday , 13th Aug, 2022**  
**Venue: Conference Hall, Time: 3:00pm**

Dr. R.K. Patra  
Principal

Dr. Vinay P. Raut  
Secretary, V.V.E.S.





## **An Interactive Session on “Building Relationship: Boost to Healthy Society”**

On the occasion of the International Women’ Day, on 8<sup>th</sup> March 2023, WDC of the college has organized an Interactive Session on “Building Relationship: Boost to Healthy Society”, Prof. Mrs. Jyostna N Shimpi and Adv. Lalita Mehta conducted the interactive session. The session was divided into two parts, the 1<sup>st</sup> part was conducted by Adv. Lalita Mehta on the main causes of the divorce and the legal aspect of divorce. She explained that divorce the legal dissolution of the marital union between a man and woman. The separation is granted by the court of law. Divorce can be a mutual divorce and contested divorce, she also explained how the lack of communication, infidelity, or extramarital affairs, too much conflicts and argument and lack of physical intimacy became the major causes of divorce. Simultaneously, after divorce how the couple experiences like decreased levels of happiness, change in economic and social status and emotional problems and the impact on children include academic, behavior and psychological problems.

The 2<sup>nd</sup> part of the interactive session was conducted by Prof. JyostnaN Shimpi. She has explained how a healthy relationship boost to healthy society. She has explained in a very simple and lucid language about what does a healthy relationship and how to manage to have a successful relationship by both husband and wife. She also explained the various challenges faced by the couple in their life. She has given many tips to build healthy relationship. She conducted the session with beautiful and colourful presentation, so we could see the active participation of the students.





## INTERNAL COMPLAINTS COMMITTEE (ICC)

### Women Cell

#### **Guidelines for Sexual Harassment of women at workplace under Prevention, Prohibition and Redressal Act, 2013.**

##### **Code of conduct for work place**

Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. In an effort to promote the well being of all women employees at the work place the following code of conduct has been prescribed:-

1. It shall be the duty of the employer to prevent or deter the commission of any act of sexual harassment at the work place.

2. Sexual harassment will include such unwelcome sexually determined behavior by any person either individually or in association with other persons or by any person in authority whether directly or by implication such as:

- i. Eye-teasing
- ii. Unsavory remark
- iii. Jokes causing or likely to cause awkwardness or embarrassment
- iv. Innuendos and taunts
- v. Gender based insults or sexist remark
- vi. Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- vii. Touching or brushing against any part of the body and the like
- viii. Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
- ix. Forcible physical touch or molestation.
- x. Physical confinement against one's will and any other act likely to violate one's privacy.

And also includes any act or conduct by a person in authority and belonging to one sex which denies or would deny equal opportunity in pursuit of career development or otherwise making the environment at the work place. Hostile or intimidating to a person belonging to the other sex, only on the ground of sex.

#### **The mechanism for redressal of complaints and further Procedure to be followed for conducting enquiry by the Complaints Committee is as follows:**

(1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at Work place to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted.

(Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing.)

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

- (3) If the complainant feels that she cannot disclose her identity for any particular reason the complainant shall address the complaint to the head of the organization and hand over the same in person or in a sealed cover. Upon receipt of such complaint the head of the organization shall retain the original complaint with himself and send to the complaints committee as gist of the complaint containing all material and relevant details other than the name of the complainant and other details which might disclose the identity of the complaint.
- (4) The Internal Committee or, as the case may be, may before Initiating inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation.
- (5) Where a settlement has been arrived at under sub-section (1), the Internal Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer and a copy to the Local committee regarding action taken as specified in the recommendation.
- (6) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

#### **\*Punishment for false or malicious complaint and False Evidence**

Where the Internal Committee of the Campus arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the Competent authority, to take action against the woman or the person who has made the complaint under sub-section (2) of section 9, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed.

#### **Disciplinary Action:**

Where the conduct of an employee amounts to misconduct in employment as defined in the relevant service rules the employer should initiate appropriate disciplinary action in accordance with the relevant rules.

#### **Third Party Harassment:**

Where sexual harassment occurs as a result of an act or omission by any third party or outsider the employer and the persons incharge shall take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

#### **Submission of Report's by Internal Complaint Committee:**

- (1) The Internal Committee shall in each calendar year prepare, in Prescribed form and prescribed time as may be prescribed, an annual report and submit the same to the employer and the District Officer.
- (2) The Institute shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of the Institute or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer

### **Constitution of Internal Complaints committees under Sexual Harassment of women at work place under (Prevention, Prohibition and Redressal Act, 2013).**

Women's Cell was constituted in DDU with an objective of looking after the welfare of the women employees and students, to facilitate redressal of their grievances, to help maintain a harmonious atmosphere at campus and to enable women to pursue their work with dignity and reassurance

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment. The Supreme Court has defined 'sexual harassment' to include: Any one or more of the following acts or behaviour (whether directly or by implication), namely:

- physical contact and advances;
- demand or request for sexual favours;
- Sexually oriented remarks
- Showing pornography
- Use of electronic media (phone, internet, intranet) for perpetrating any of the above
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:

- implied or explicit promise of preferential treatment in employment;
- implied or explicit threat of detrimental treatment in employment;
- implied or explicit threat about her present or future employment status;
- interference with her work or creating an intimidating or offensive or hostile work environment for her;
- humiliating treatment likely to affect her health or safety.

Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behaviour that they feel is unwanted and unacceptable. The ICC of DDU will shoulder the responsibility with the aim of providing women an appropriate complaint mechanism against unwelcome sexually determined behaviour whether directly or by implication.

**The action can be taken against the offender by ICC\_DDU is as per the CCS (Conduct) Rules, 1964 and the Inquiry Report under the rules. In case, it has been proved that the offender has indulged in sexual harassment at the work place, appropriate disciplinary action would be taken against him. Where such conduct amounts to a specific offense under the Indian Penal Code or under any other law, a complaint shall be filed with the appropriate authority for action to be taken in accordance with the law.**

### **The Role of the Committee**

- To act as Inquiry Authority on a complaint of sexual harassment.
- To ensure that complainant and witnesses are not victimized or discriminated because of their complaint. To take proactive measures towards sensitization of all those.

- The New Act of Parliament 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013' [SHWW (PPR) Act] has received the assent of the President of India and promulgated on 22nd April, 2013.
- In exercise of the powers conferred by Section 29 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013), the Central Government notified Rules on 09th December, 2013.
- Office Memorandum was circulated by Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) dtd 27th November 2014 on 'The Alignment of Service Rules with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013'.

The Bill defines sexual harassment at the work place and creates a mechanism for redressal of complaints. It also provides safeguards against false or malicious charges. Every employer is required to constitute an Internal Complaints Committee at each office or branch with 10 or more employees.

- The Complaints Committees have the powers of civil courts for gathering evidence.
- The Complaints Committees are required to provide for conciliation before initiating an inquiry, if requested by the complainant.

## **Working Rules for Internal Complaints Committee**

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the Rules framed there under, the Institute hereby adopts the following procedure for determining complaints filed to the Internal Complaints Committee (ICC) constituted under the Act. The procedure complies with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the ICC reserves the right to make exceptions to the procedure stated hereunder.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at work place to the ICC, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. 6 copies of a written complaint should be submitted to the Committee or any of its members along with list of witnesses and supporting documents. Additional documents and list of witnesses can be submitted to ICC at a later stage during the proceeding.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any other member of the ICC shall render all reasonable assistance to the woman for making the complaint in writing.

Provided further that the ICC for the reasons to be recorded in writing, can extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

2. Any complaint received by the members should be immediately forwarded to the Presiding Officer, and this must be notified to other committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.
3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the Institute that no action is required to be taken in the matter.
4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents.)

5. The Committee will provide assistance to the aggrieved woman, if she so chooses, to file a police complaint in relation to an offence under Indian Penal Code.
6. The Committee may, before initiating an inquiry, at the request of the aggrieved woman, take steps to settle the matter between her and the respondent through conciliation.
7. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the ICC shall record the settlement so arrived and forward the same to the employer for necessary compliance.
8. The Committee shall provide the copies of the settlement as recorded under (7) to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the ICC.
9. If conciliation is found to be not feasible, notice will be issued to both parties for hearing.
10. The Committee may direct the Registrar to ensure the safety and protection of the aggrieved woman if and when required.
11. As an interim measure, ICC may recommend
  - a) the transfer of the aggrieved woman or the respondent to another section or Department as deemed fit by the Committee.
  - b) grant leave to the aggrieved woman upto a period of three months or :
  - c) restrain the respondent from exercising any administrative authority or supervision or academic evaluation of the aggrieved woman.
  - d) grant such other relief to the aggrieved woman as the case may require.
12. The Committee shall proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent considering sexual harassment as misconduct.
13. The Presiding Officer shall convene the first hearing of the enquiry. The respondent, the aggrieved woman, and the witnesses shall be intimated at least 7 working days in advance in writing of the date, time and venue of the enquiry proceedings. The subsequent proceedings may be on a day to day basis, to be decided by ICC.
14. The Committee shall provide reasonable opportunity to the aggrieved woman and the respondent for presenting and defending her/his case.
15. The Committee may at any time during the enquiry proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman and/or their witnesses

- keeping in view the need to protect the aggrieved woman or the witnesses from facing any serious health and/or safety problems.
16. The Committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice. The aggrieved woman/respondent has to submit the written reply before the committee within the specified time given.
  17. The Committee shall have the right to summon, as many times as required, the respondent, aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.
  18. The Committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.
  19. The past sexual history of the aggrieved woman shall not be probed into as such information shall be deemed irrelevant to a complaint of sexual harassment.
  20. The Committee shall have the right to terminate the enquiry proceedings and to give an ex party decision on the complaint, should the respondent fail, without valid ground, to be present for three consecutive hearings convened by the Presiding Officer.
  21. The aggrieved woman and the respondent, or any one person on her/his behalf, shall have the right to examine written transcripts of the recordings with the exclusion of witnesses' names and identities. Any person nominated by the aggrieved woman and/or the respondent on her/his behalf shall be (only) either a student, or a member of the academic or non-teaching staff. No person who has been found guilty of sexual harassment shall be accepted as a nominee. The aggrieved woman/respondent should inform the Presiding Officer specifically if they wish to exercise this right. The Presiding Officer shall allow access to such documents on a specific date to be intimated at least two days in advance to each of the parties concerned. At no point in time, however, can the concerned parties take these documents outside the office.
  22. The aggrieved woman and the respondent shall be responsible for presenting their witnesses before the Committee. However, if the Committee is convinced that the absence of either of the parties to the disputes is on valid grounds, the Committee shall adjourn that particular meeting of the Committee for a period not exceeding five days. The meeting so adjourned shall be conducted thereafter, even if the person concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.

23. All proceedings of the ICC shall be recorded in writing. The record of the proceedings and the statement of witnesses shall be endorsed by the persons concerned as well as the committee members present in token of authenticity thereof. In case the minutes cannot be reduced in writing the same day, as audio recording of the proceedings may be made, and the written proceedings will be authenticated on a next available opportunity.
24. If the aggrieved woman desires to tender any documents by way of evidence, the Committee can supply true copies of such documents to the respondent. Similarly, if the respondent desires to tender any documents in evidence, the Committee shall supply true copies of such documents to the aggrieved woman.
25. In the event the Committee thinks that supplementary testimony is required, the Presiding Officer shall forward to the persons concerned a summary of the proceedings and allow for a time period of seven days to submit such testimony, in person or in writing, to the Committee.
26. The aggrieved woman and the respondent shall have the right of cross-examination of all witnesses. However such cross-examination shall be conducted in the form of written questions and responses via the Committee only. **The respondent shall have no right to directly cross-examine the aggrieved woman or her witnesses.**
27. The respondent/aggrieved woman may submit to the Committee, a written list of questions that he/she desires to pose to the aggrieved woman/witness. The Committee (ICC) shall retain the right to disallow any questions that it has reason to believe to be irrelevant, mischievous, slanderous, derogatory or gender-insensitive.
28. Amicus Curie can be called for helping the committee if and when required.
29. After concluding its investigation, the Committee shall submit a detailed reasoned report to the Institute.
30. If the Committee finds no merit in the allegations, it shall report to the Institute.
31. In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the Institute. The following actions may be recommended:
  - a. A written apology

- b. Warning
  - c. Reprimand or censure
  - d. Withholding of promotion
  - e. Withholding of pay rise or increments
  - f. Undergoing a counseling session
  - g. Carrying out of community service
  - h. Terminating the respondent from service
  - i. Any other punishment according to the service rules applicable to the respondent
32. When the Committee arrives at the conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the Institute to take action against such falsification.
33. Nothing precludes the Institute authority from taking cognizance of any new fact or evidence which may arise or be brought before it during the pendency of the inquiry proceedings or even after the communication of the findings to appropriate Institute authorities.
34. If the allegation(s) is/are proved against the respondent, the Committee may direct the Institute to ensure the payment of compensation to the aggrieved woman by the respondent. The determination of compensation to the aggrieved woman shall be decided based on the following facts:
- i. The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman.
  - ii. The loss of career opportunity due to the incident of sexual harassment.
  - iii. Medical expenses incurred by the victim for physical or psychiatric treatment
  - iv. The income and financial status of the respondent
  - v. Feasibility of such payment in lumpsum or in installments
35. The Institute authorities will file a compliance report to the Committee within 30 days of issuance of such recommendation.

Date:- 14.09.2023

To, Prof (Ms) C-Wins

Internal Complaints Committee for Women,  
Vikhroli, Mumbai 400083.

Subject:- Internal Complaints Committee Meeting.

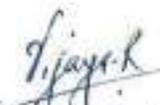
Respected Sir/Madam,

An Internal Complaints Committee Meeting has been organised on **15/09/2023 (Friday) at 4.30 p.m. in the Conference Hall**, Ground Floor with the following Agenda:

- 1) Introduction & purpose of Committee.
- 2) To read and confirm the minutes of previous meeting.
- 3) Discussion on any matter/complaints from various sections, IF ANY
- 4) Any other work with the permission of Chair Person.

Kindly attend the meeting.

Regards.

  
Mrs. Vijaya Radhakrishnan  
(Presiding Officer, ICC)

Ref No:- \_\_ 2019-20

Date:- 03.12.2019

To,  
Mrs. Vijaya Redhobhishan  
Presiding officer,  
Internal Complaints Committee for women.  
Vikhroli-83.

Subject:- Internal Complaints Committee Meeting.

Respected Sir/Madam,

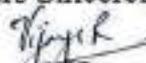
There will be Internal Complaints Committee Meeting on 04/12/2019  
(Wednesday) at 4.30 p.m. in Conference Hall to discuss the following points.

**AGENDA**

- 1) To read and confirm the minutes of previous meeting.
- 2) Discussion on the matter/complaints from any section, if any.
- 3) Any other work with the permission of Chairman.

Kindly attend the meeting.

Thanking you,

Yours Sincerely,  
  
(Presiding Officer, ICC)

The college has a counselling cell with a professional counsellor as an active member. Following are the members on the counselling cell:

- |                             |                       |
|-----------------------------|-----------------------|
| 1. Prin. Dr. R. K. Patra    | Chairman              |
| 2. Prof. V.V. Mulay         | Coordinator           |
| 3. Prof. Dr. S.K. Deshpande | Member                |
| 4. Prof. Mrs. Anita Madhu   | Member                |
| 5. Mrs. Vrushali Gokhale    | Counsellor and Member |

Every year, the counsellor is allotted specific time slots to conduct interactive sessions with the students' class wise. She deals with various aspects related to students' life and the problems they face as students and also helps them with solution-oriented talks and workshops.

The counsellor has designed a syllabus for the students of the college considering their specific needs as a methodology to overcome stress. The syllabus is divided into the following five units:

1. Diet Plan (To improve their immunity)
2. Game Plan (To train them in planning and managing their own career as well as their problems and difficulties) : Students are encouraged to play simple games through which they can develop their own skills of problem solving, time management as well as stress management in life.
3. Expression Plan (To improve positive thinking) Students are oriented to the thinking process and how it works and how the process is to be channelized towards positive results.
4. Meditation Plan (To help them in psychological empowerment) Students are taught meditation techniques so as to improve their strength of mind.
5. Behavioural Plan (To explain the relation between thoughts, actions and results)  
The students are thus helped with a Personality Grooming Plan.

Encouraging them to read motivational books like

- a. *I Dare* – Kiran Bedi
- b. *Man Mein Hai Vishwas* – Vishwas Nangre Patil
- c. *Idli, Arcade Ani Mi* – Vitthal Kamath

so as to help them in setting goals in life with such exemplary personalities as ideals.

Believing in “Youth is Wealth”, the counsellor makes the students analyse their own personalities through self-talk and sharing own thoughts. The experiences, problems, personal information shared by the students with the counsellor are strictly treated as confidential.

Some sessions are conducted for confidence building among the students with a special focus on improving their academic performance.

Especially to deal with problems among the students like peer group pressure or inability to deal with people, group counselling as well as individual counselling methods are adopted.

Post lockdown, the counsellor conducted some sessions in order to help them in overcoming stress, depression that was the result of the pandemic and lockdown. They were helped with some techniques to concentrate on studies.

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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Tree Plantation**  
**2018-2019**



**NATIONAL SERVICE SCHEME**

Vidya Vikas Educations Society's (VVES) Vikas College of Arts, Science & Commerce, NSS Unit organized Tree Plantation Activity at BMC's Ravindra Mhatre Ground, Opp. Vikas College, Vikhroli, Mumbai on Monday, 1 July 2018. We planted 15 saplings. The tree plantation activity is inaugurated by the hands of Principal of Vikas College of Arts, Science & Commerce Dr. R. K. Patra at 11.30 am. During his speech he gave guidance to the volunteers regarding the importance of tree plantation. The purpose of tree plantation is to save the endangered environment and to beautify our life. the most valuable and irreplaceable gifts from our mother nature.

Program officer Prof. Vinayak Mulay, Vice Principal S. Mathew, Prof. Anant Niture, total of the 40 volunteers comprising of 24 boys and 16 were present in this activity.

The volunteers created awareness about the importance of trees. College staff also supported to the volunteers during this event and participated as well.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Street Play**  
**2018-2019**



**NATIONAL SERVICE SCHEME**

N.S.S. Unit of Vikas College of Arts, Science & Commerce organized a special residential camp at Vangani Village, Taluka- Ambernath, District- Thane. Various activities were planned in the camp including a Street Play.

Students are divided into 6 groups; the incharge of the group discussed with the other members and select the topics, which are economically and socially oriented topics. Topics like Superstition, Consume the medicine without the prescription of the doctor which is very danger, Pani Adava, Pani Jirva, Zade Lava and Zade Jagva, Self Employment, Hundabali, Importance of Cleanliness etc. After the topic is selected all the group members gathered in a place and prepared the dialogs. Students conducted rehearsal in the camp side, so that the concept of the street play can be reached to the villagers.

The main purpose of the street play is to create awareness among the people about the various issues and challenges in the society. This street play generally create innovative ideas, their responsibility in the society. And also able to identify the problems in the society. Students are able to find solutions to the problems in the society. It creates economic and social harmony among the people. It also make the people to understand each other's problems. It can reduce street fight quarrels among the people. People try to understand to each others.



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A total of 100 volunteers comprising of 66 boys and 34 girls participated in this activity. Programme officer Prof. V. V. Mulay and Prof. C. Wins present in this activity.

The duration of this street play activity was from 26<sup>th</sup> December to 28<sup>th</sup> December 2018.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme





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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Blood Donation Camp**  
**2018-2019**



**NATIONAL SERVICE SCHEME**

Vidya Vikas Education Society's Vikas College of Arts, Science & Commerce organized 'Blood Donation Camp' on Wednesday, 16 January 2019 in memory of Late Dr. Datta Samant, Labor Union Leader and founder member of society on occasion of his Death Anniversary. 586 Blood bags were collected in this blood donation drive. Total 190 N.S.S. volunteers comprising of 112 boys and 78 girls were selected for this blood donation camp. The program was inaugurated at hands of the chief guest of the programme Dr. Harish Panchal. Another special invitee Dr. Megha Shetty in her inaugural address expressed that, this sacred work of blood donation has been going on uninterruptedly for the last 2 decade and more than 10,000 blood bags have been collected in the last 2 decade social cause which is truly commendable. Blood banks like Sushrusha Hospital, Indian Red Cross Society, Blood Line blood Bank Thane, Sankalp Blood Bank Kalyan Nair Hospital, Anvishka Nursing Hospital were jointly involved. Dr. Vinay P. Raut, Secretary, VVES, Principal Dr. R. K. Patra, N.S.S. Program Officer Vinayak Mulay and N.S.S. students' taking painstaking efforts to make camp grand success.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Residential Camp**  
**2018-2019**



**NATIONAL SERVICE SCHEME**

Vikas College of Arts, Science & Commerce's N.S.S unit has gone for 7 days residential camp at village Vangani. The location selected for this camp was Shashikant Naik's Farm House, Taluka- Ambernath, District- Thane at Post Vangani. The duration of this camp was from 24<sup>th</sup> December to 30<sup>th</sup> December 2018.

This year total 100 volunteers comprising of 66 boys and 34 girls were selected for this residential camp. Another 02 non N.S.S. staff and 03 Teachers (03 male and 02 female) were also appointed to supervise these 100 volunteers during 07 days camp. On 7<sup>th</sup> December 2018 one special meeting was conducted by N.S.S. Programme officer to give pre-camp instructions to all selected volunteers. All the volunteers were asked to gather at vikhroli railway station on platform No. 1 at 9.00am sharp on 24 December 2018.

These members reached to Shashikant Naik's Farm House at 1.30pm. All necessary adjustment such as preparation of the tents, lights adjustments, etc. were already been done by 20 N.S.S. volunteers a day before i.e. 22<sup>nd</sup> December 2018.



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Before entering the camp site all the bags and luggage of N.S.S. volunteers were thoroughly checked by all the supervision staff members. Volunteers were taken inside the tents and space was allotted to keep their luggage and bedding. There were separate tents, one for the boy's volunteers and second for girls volunteers and ladies staff members and third one gents staff members.

In the afternoon by 1.00 pm all the volunteers were being called out to take lunch which was carried by them. After that our programme officer Mr. V.V. Mulay made sequence of 06 groups and according to their groups one boys leader and one girls leader was made to represent them for their own group and then the schedule of 07 days was given by our programme officer.

This year N.S.S. unit of our college was asked to create awareness about "SWACHTA ABHIYAN" among villagers and also performed a cleanliness drive with the help of Grampanchayat. The volunteers of our N.S.S. unit also performed a street play on the cleanliness.

Programme officer Mr. V.V. Mulay requested honorable Sarpanch to provide team of sweepers to help all our N.S.S. volunteers in this "SWACHA BHARAT MISSION or SWACHTA ABHIYAN".

- ◆ Efforts of all the N.S.S. Volunteers.
- ◆ Proper planning and instructions given by supervising staff.
- ◆ And last but not the least a very good co-operation was given by villagers.

Our N.S.S. unit had made preparations for community based programs such as rally, street plays etc. Welfare of village Vangani is not only the motto behind this N.S.S.



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camp taken by our N.S.S. units. This camp also helps personality development of each and every volunteer who has been given his participation such Camps everyone is awarded with special gift by God, but the person may not be aware of such qualities. And our N.S.S. camp helps every volunteer in finding out the hidden quality. So there were so many other programs organized by the supervisory staff members, such as campfire, lectures session by reputed personalities etc.

This year also special lecture were given by well known personality Mr. T. Suresh. His topic was 'Personality building'. He explained that, developing your personality starts with understanding yourself. Evaluate what traits you see in yourself, and what you want to improve. Identity & focus on the positive personality traits that strengthen your confidence, openness, perseverance, kindness and humanity. It is important to know what traits won't get you the results you want. Ultimately, each person's personality is their own and there is no one way to have a happier or more attractive personality. By understanding more about yourself.

There was provision made for camp fire activities to give opportunity to volunteers their special skills in cultural activities. All the N.S.S. volunteers gave their active participation for these camp fire.

On, 28<sup>th</sup> December all the well known personalities from the village visited to our camp site and on the same day honorable Shri. P.M. Raut sir, Secretary of Vidya Vikas Education Society also visited to campsite. On this occasion all this well known personalities from the villages appreciated the Bandh constructed work done by all N.S.S. volunteers present at camp site. On this day special dinner was given to all the N.S.S. volunteers as an appreciation work by the villagers.



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On 29<sup>th</sup> December after the completion of Bandh construction all the volunteers were happy for the given task completed but also there was little bit nervousness on every volunteers face. This was because during these seven days all the volunteers were came close to each other and feeling as if there family. There was only one thought in volunteers mind that there should not be end of this camp, but it is the fact that time never stops for anybody.

And because by doing work all volunteers were exhausted and to make all the volunteers happy and for their enjoyment there was a small party organized for the volunteers for celebration of the completion of Bandh construction work. For the success of every camp it is generate following among youth.

- ◆ There must be unity among all the youths.
- ◆ Every youth must be aware about this duties towards society.
- ◆ Every youth must be given inspiration to do something for the welfare of the society.

At the morning of 30<sup>th</sup> December all the volunteers were instructed to pack their luggage everybody was busy in packing work with no words on their lips but the eyes full of tears. In the afternoon we had light food and caught train from Vangani station at 1.00pm and reached 4.30pm. this camp created awareness among all this participants about their responsibilities towards society. So in the end we can confidently state as like past history of our N.S.S. unit this year also we had a successful camp. Our college staff who have brought success for this camp are



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programme officer prof. V.V. Mulay, Prof. C. Wins, Prof. J.N. Shimpi more along with N.S.S. leaders.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme





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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Street Play**  
**2019-2020**



**NATIONAL SERVICE SCHEME**

N.S.S. Unit of Vikas College of Arts, Science & Commerce organized a special residential camp at Vangani Village, Taluka- Ambernath, District- Thane. Various activities were planned in the camp including a Street Play.

Students are divided into 6 groups, the incharge of the group discussed with the other members and select the topics, which are economically and socially oriented topics. Topics like Superstition, Consume the medicine without the prescription of the doctor which is very danger, Pani Adava, Pani Jirva, Zade Lava and Zade Jagva, Self Employment, Hundabali, Importance of Cleanliness etc. After the topic is selected all the group members gathered in a place and prepared the dialogs. Students conducted rehearsal in the camp side, so that the concept of the street play can be reached to the villagers.

The main purpose of the street play is to create awareness among the people about the various issues and challenges in the society. This street play generally create innovative ideas, their responsibility in the society. And also able to identify the problems in the society. Students are able to find solutions to the problems in the society. It creates economic and social harmony among the people. It also make the people to understand each other's problems. It can reduce street fight quarrels among the people. People try to understand to each others.



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A total of 100 volunteers comprising of 56 boys and 44 girls participated in this activity. Programme officer Prof. V. V. Mulay and Prof. C. Wins present in this activity.

The duration of this street play activity was from 26<sup>th</sup> December to 28<sup>th</sup> December 2019.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme





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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Blood Donation Camp**  
**2019-2020**



**NATIONAL SERVICE SCHEME**

Vidya Vikas Educations Society's Vikas College of Arts, Science & Commerce organized 'Blood Donation Camp' on Wednesday, 16 January 2020 in memory of Late Dr. Datta Samant, Labor Union Leader and founder member of society on occasion of his Death Anniversary. 768 Blood bags were collected in this blood donation drive. Total 195 N.S.S. volunteers comprising of 120 boys and 75 girls were selected for this blood donation camp. The program was inaugurated at hands of the chief guest of the programme Dr. Harish Panchal. Another special invitee Dr. Megha Shetty in her inaugural address expressed that, this sacred work of blood donation has been going on uninterruptedly for the last 2 decade and more than 10,000 blood bags have been collected in the last 2 decade social cause which is truly commendable. Blood banks like Sushrusha Hospital, Indian Red Cross Society, Blood Line blood Bank Thane, Sankalp Blood Bank Kalyan Nair Hospital, Anvishka Nursing Hospital were jointly involved. Dr. Vinay P. Raut, Secretary, VVES, Principal Dr. R. K. Patra, N.S.S. Program Officer Vinayak Mulay and N.S.S. students' taking painstaking efforts to make camp grand success.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Cleanliness Drive**  
**2019-2020**



**NATIONAL SERVICE SCHEME**

N.S.S. Unit of Vikas College of Arts, Science and Commerce organized a special residential camp at Vangani Village, Taluka- Ambernath, District- Thane. Various activities were planned in the camp including a Cleanliness Drive. Volunteers cleaned the village road area, school and jr. college area. Plastic paper waste was collected.

Volunteers formed groups and cleaned village roads and streets, school and Jr. College area of Vangani, area and internal ground of the school. They also cleaned the crematorium premises. Area in the front of the Gram Panchayat was also cleaned.

In this way, the students spread the message of cleanliness and emphasized the importance of cleanliness for health. As a part of this cleanliness drive, the students prepared a playground for the children near the school. Excellent program was conducted. A total of 100 volunteers comprising of 56 boys and 44 girls participated in this activity. Programme officer Prof. V. V. Mulay, Prof. C. Wince presented in this activity.

The duration of this cleanliness drive activity was from 25<sup>th</sup> December to 28<sup>th</sup> December 2019.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Residential Camp**  
**2019-2020**



**NATIONAL SERVICE SCHEME**

Vikas College of Arts, Science & Commerce's N.S.S unit has gone for 7 days residential camp at village Vangani. The location selected for this camp was Shashikant Naik's Farm House, Taluka- Ambernath, District- Thane at Post Vangani. The duration of this camp was from 24<sup>th</sup> December to 30<sup>th</sup> December 2019.

This year total 100 volunteers comprising of 56 boys and 44 girls were selected for this residential camp. Another 02 non N.S.S. staff and 03 Teachers (03 male and 02 female) were also appointed to supervise these 100 volunteers during 07 days camp. On 8<sup>th</sup> December 2019 one special meeting was conducted by N.S.S. Programme officer to give pre-camp instructions to all selected volunteers. All the volunteers were asked to gather at vikhroli railway station on platform No. 1 at 9.00am sharp on 24 December 2019.

These members reached to Shashikant Naik's Farm House at 1.30pm. All necessary adjustment such as preparation of the tents, lights adjustments, etc. were already been done by 20 N.S.S. volunteers a day before i.e. 22<sup>nd</sup> December 2019.

Before entering the camp site all the bags and luggage of N.S.S. volunteers were thoroughly checked by all the supervision staff members. Volunteers were taken inside the tents and space was allotted to keep allotted to keep their luggage and bedding. There were separate tents, one for the boy's volunteers and second for girls volunteers and ladies staff members and third one gents staff members.

In the afternoon by 1.00 pm all the volunteers were being called out to take lunch which was carried by them. After that our programme officer Mr. V.V. Mulay made



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sequence of 06 groups and according to their groups one boys leader and one girls leader was made to represent them for their own group and then the schedule of 07 days was given by our programme officer.

This year N.S.S. unit of our college was asked to create awareness about “SWACHTA ABHIYAN” among villagers and also performed a cleanliness drive with the help of Grampanchayat. The volunteers of our N.S.S. unit also performed a street play on the cleanliness.

Programme officer Mr. V.V. Mulay requested honorable Sarpanch to provide team of sweepers to help all our N.S.S. volunteers in this “SWACHA BHARAT MISSION or SWACHTA ABHIYAN”.

- ◆ Efforts of all the N.S.S. Volunteers.
- ◆ Proper planning and instructions given by supervising staff.
- ◆ And last but not the least a very good co-operation was given by villagers.

Our N.S.S. unit had made preparations for community based programs such as rally, street plays etc. Welfare of village Vangani is not only the motto behind this N.S.S. camp taken by our N.S.S. units. This camp also helps personality development of each and every volunteer who has been given his participation such Camps everyone is awarded with special gift by God, but the person may not be aware of such qualities. And our N.S.S. camp helps every volunteer in finding out the hidden quality. So there were so many other programs organized by the supervisory staff members, such as campfire, lectures session by reputed personalities etc.

This year also special lecture were given by well known personality Roterian Mrs. Swati Yeri. Her topic was ‘Stress Management’. She explained that, if you are living with high levels of stress, you are putting your entire well-being at risk. Effective stress management helps you break the hold stress has on your life, so you can be happier, healthier and more productive. The ultimate goal is balanced life with time for work, relationship, relaxation to hold up under pressure and meet challenges head on.



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There was provision made for camp fire activities to give opportunity to volunteers their special skills in cultural activities. All the N.S.S. volunteers gave their active participation for these camp fire.

On, 29<sup>th</sup> December all the well known personalities from the village visited to our camp site and on the same day honorable Shri. P.M. Raut sir, Secretary of Vidya Vikas Education Society also visited to campsite. On this occasion all this well known personalities from the villages appreciated the Bandh constructed work done by all N.S.S. volunteers present at camp site. On this day special dinner was given to all the N.S.S. volunteers as an appreciation work by the villagers.

On 29<sup>th</sup> December after the completion of Bandh construction all the volunteers were happy for the given task completed but also there was little bit nervousness on every volunteers face. This was because during these seven days all the volunteers were came close to each other and feeling as if there family. There was only one thought in volunteers mind that there should not be end of this camp, but it is the fact that time never stops for anybody.

And because by doing work all volunteers were exhausted and to make all the volunteers happy and for their enjoyment there was a small party organized for the volunteers for celebration of the completion of Bandh construction work. For the success of every camp it is generate following among youth.

- ◆ There must be unity among all the youths.
- ◆ Every youth must be aware about this duties towards society.
- ◆ Every youth must be given inspiration to do something for the welfare of the society.

At the morning of 30<sup>th</sup> December all the volunteers were instructed to pack their luggage everybody was busy in packing work with no words on their lips but the eyes full of tears. In the afternoon we had light food and caught train from Vangani station at 1.00pm and reached 4.30pm. this camp created awareness among all this



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participants about their responsibilities towards society. So in the end we can confidently state as like past history of our N.S.S. unit this year also we had a successful camp. Our college staff who have brought success for this camp are programme officer prof. V.V. Mulay, Prof. C. Wins, Prof. J.N. Shimpi more along with N.S.S. leaders.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme





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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Covid-19 outreach program**  
**2020-2021**



**NATIONAL SERVICE SCHEME**

In order to create awareness among the students regarding the prevalence of Covid-19 in the academic year 2020-21, the National Service Scheme unit organized distribution of masks in different area of Vikhroli such as Karve Nagar, Kanjurmarg, Kannamwar Nagar.

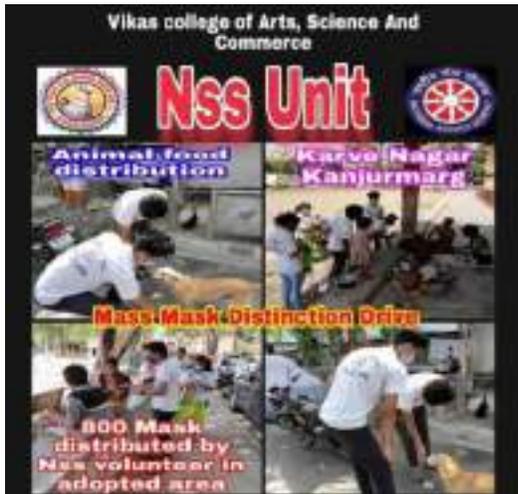
The volunteers made 800 masks and distributed in market as well as in societies. Some volunteers created awareness about disease symptoms, precaution about Covid-19.

Our N.S.S. volunteers also distributed food, water bottles to the homeless persons. Total of the 150 volunteers comprising of 84 boys and 66 girls participated in this drive. This programme was led by programme officer Prof. V. V. Mulay .

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Blood Donation Camp**  
**2020-2021**

**BLOOD DONATION CAMP**

Vidya Vikas Educations Society's Vikas College of Arts, Science & Commerce" organized 'Blood Donation Camp' in memory of Late Dr. Datta Samant, Labor Union Leader and founder member of society on occasion of his 24<sup>th</sup> Death Anniversary. 329 Blood bags were collected in this blood donation drive. The program was inaugurated at hands of the chief guest of the programme Dr.Harish Panchal. Another special invitee Dr. Megha Shetty in her inaugural address expressed that, this sacred work of blood donation has been going on uninterruptedly for the last 23 years and more than 10,000 blood bags have been collected in the last 23 years social cause which is truly commendable. Blood banks like Nair Hospital, Anvishka, Nursing Hospital, Sankalp, and Bloodline were jointly involved. Dr. Vinay P. Raut, Secretary, VVES, Principal Dr. R. K. Patra, N.S.S. Program Officer Vinayak Mule and N.S.S. students' taking painstaking efforts to make camp grand success.





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# आपलं महानगर

मंगळवार १६ जानेवारी २०२१

## थोडक्यात

### विकास महाविद्यालयात आज रक्तदान शिबीर

◆ मुंबई : विक्रोळीतील कन्नमवार नगरमधील विकास महाविद्यालयाच्या राष्ट्रीय सेवा योजना (एनएसएस) युनिटतर्फे लायन्स क्लब ऑफ मिलेनियमच्या सहकायनि १६ जानेवारीला डॉ. दत्ता सामंत यांच्या २४ व्या पुण्यतिथीनिमित्त रक्तदान शिबीराचे आयोजन करण्यात आले आहे. या कार्यक्रमाच्या अध्यक्षस्थानी डॉ. मेघा शेड्डी असून, प्रमुख पाहुणे म्हणून डॉ. हरीश पांचाळ उपस्थित राहणार आहेत. रक्तदान शिबीरात नायर हॉस्पिटल, अन्विष्का, शुश्रुषा हॉस्पिटल, संकल्प, ब्लडलाईन या रक्तपेढ्यांची संयुक्तपणे मदत घेण्यात येणार आहे. हे शिबीर महाविद्यालयाच्या सभागृहात सकाळी ९.३० ते रात्री ९.३० च्या दरम्यान होणार आहे. शिबीरात सर्व विद्यार्थी, शिक्षक, पालक आणि नागरिकांनी रक्तदान करून मोलाचे सहकार्य करावे, असे आवाहन संस्थेचे अध्यक्ष प.म.राऊत यांनी केले आहे.



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Blood Donation Camp**  
**2021-2022**



**NATIONAL SERVICE SCHEME**

Vidya Vikas Educations Society's Vikas College of Arts, Science & Commerce organized 'Blood Donation Camp' on Wednesday, 16 January 2022 in memory of Late Dr. Datta Samant, Labor Union Leader and founder member of society on occasion of his Death Anniversary. 134 Blood bags were collected in this blood donation drive. Total 180 N.S.S. volunteers comprising of 110 boys and 70 girls were selected for this blood donation camp. The program was inaugurated at hands of the chief guest of the programme Dr.Harish Panchal. Another special invitee Dr. Megha Shetty in her inaugural address expressed that, this sacred work of blood donation has been going on uninterruptedly for the last 2 decade and more than 10,000 blood bags have been collected in the last 2 decade social cause which is truly commendable. Blood banks like Sushrusha Hospital, Indian Red Cross Society, Blood Line blood Bank Thane, Sankalp Blood Bank Kalyan Nair Hospital, Anvishka Nursing Hospital were jointly involved. Dr. Vinay P. Raut, Secretary, VVES, Principal Dr. R. K. Patra, N.S.S. Program Officer Vinayak Mulay and N.S.S. students' taking painstaking efforts to make camp grand success.

Prof. V.V. Mulay  
Programme Officer



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Residential Camp**  
**2022-2023**



**NATIONAL SERVICE SCHEME**

Vikas College of Arts, Science & Commerce's N.S.S unit has gone for 7 days residential camp at village Vangani. The location selected for this camp was Shashikant Naik's Farm House, Taluka- Ambarnath, District- Thane at Post Vangani. The duration of this camp was from 24<sup>th</sup> December to 30<sup>th</sup> December 2022.

This year total 100 volunteers comprising of 58 boys and 42 girls were selected for this residential camp. Another 02 non N.S.S. staff and 03 Teachers (03 male and 02 female) were also appointed to supervise these 100 volunteers during 07 days camp. On 11<sup>th</sup> December 2022 one special meeting was conducted by N.S.S. Programme officer to give pre-camp instructions to all selected volunteers. All the volunteers were asked to gather at vikhroli railway station on platform No. 1 at 9.00am sharp on 24 December 2022.

These members reached to Shashikant Naik's Farm House at 1.30pm. All necessary adjustment such as preparation of the tents, lights adjustments, etc. were already been done by 20 N.S.S. volunteers a day before i.e. 22<sup>nd</sup> December 2022.



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Before entering the camp site all the bags and luggage of N.S.S. volunteers were thoroughly checked by all the supervision staff members. Volunteers were taken inside the tents and space was allotted to keep their luggage and bedding. There were separate tents, one for the boy's volunteers and second for girls volunteers and ladies staff members and third one gents staff members.

In the afternoon by 1.00 pm all the volunteers were being called out to take lunch which was carried by them. After that our programme officer Mr. V.V. Mulay made sequence of 06 groups and according to their groups one boys leader and one girls leader was made to represent them for their own group and then the schedule of 07 days was given by our programme officer.

This year N.S.S. unit of our college was asked to create awareness about “SWACHTA ABHIYAN” among villagers and also performed a cleanliness drive with the help of Grampanchayat. The volunteers of our N.S.S. unit also performed a street play on the cleanliness.

Programme officer Mr. V.V. Mulay requested honorable Sarpanch to provide team of sweepers to help all our N.S.S. volunteers in this “SWACHA BHARAT MISSION or SWACHTA ABHIYAN”.

- ◆ Efforts of all the N.S.S. Volunteers.
- ◆ Proper planning and instructions given by supervising staff.
- ◆ And last but not the least a very good co-operation was given by villagers.

Our N.S.S. unit had made preparations for community based programs such as rally, street plays etc. Welfare of village Vangani is not only the motto behind this



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N.S.S. camp taken by our N.S.S. units. This camp also helps personality development of each and every volunteer who has been given his participation such Camps everyone is awarded with special gift by God, but the person may not be aware of such qualities. And our N.S.S. camp helps every volunteer in finding out the hidden quality. So there were so many other programs organized by the supervisory staff members, such as campfire, lectures session by reputed personalities etc.

This year also special lecture were given by well known personality Roterian Mrs. Swati Yeri. His topic was 'Health and Hygiene'. She explained that, You have to maintain good hygiene. The emergence of the Covid- 19 pandemic has made th maintenance of personal hygiene essential. Personal hygiene is the set of daily practices for maintaining your body clean. Building good personal hygiene habits is one of the best ways to protect you and your family from many illnesses. Good personal hygiene habits also prevent disease transmission to other people.

There was provision made for camp fire activities to give opportunity to volunteers their special skills in cultural activities. All the N.S.S. volunteers gave their active participation for these camp fire.

On, 28<sup>th</sup> December all the well known personalities from the village visited to our camp site and on the same day honorable Shri. P.M. Raut sir, Secretary of Vidya Vikas Education Society also visited to campsite. On this occasion all this well known personalities from the villages appreciated the Bandh constructed work done by all N.S.S. volunteers present at camp site. On this day special dinner was given to all the N.S.S. volunteers as an appreciation work by the villagers.



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On 29<sup>th</sup> December after the completion of Bandh construction all the volunteers were happy for the given task completed but also there was little bit nervousness on every volunteers face. This was because during these seven days all the volunteers were came close to each other and feeling as if there family. There was only one thought in volunteers mind that there should not be end of this camp, but it is the fact that time never stops for anybody.

And because by doing work all volunteers were exhausted and to make all the volunteers happy and for their enjoyment there was a small party organized for the volunteers for celebration of the completion of Bandh construction work. For the success of every camp it is generate following among youth.

- ◆ There must be unity among all the youths.
- ◆ Every youth must be aware about this duties towards society.
- ◆ Every youth must be given inspiration to do something for the welfare of the society.

At the morning of 30<sup>th</sup> December all the volunteers were instructed to pack their luggage everybody was busy in packing work with no words on their lips but the eyes full of tears. In the afternoon we had light food and caught train from Vangani station at 1.00pm and reached 4.30pm. this camp created awareness among all this participants about their responsibilities towards society. So in the end we can confidently state as like past history of our N.S.S. unit this year also we had a successful camp. Our college staff who have brought success for this camp are



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programme officer prof. V.V. Mulay, Prof. C. Wins, Prof. J.N. Shimpi more along with N.S.S. leaders.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme

विद्या विकास एज्युकेशन सोसायटी संस्थान  
**विकास कला, विज्ञान आणि वाणिज्य महाविद्यालय**  
अव्य. (एम.ओ.) 1001-2021 प्रमाणित शैक्षणिक संस्था  
ग्रेड 'A' मानकित  
कर्मभवन नगर क्र. २, विक्रोली (पूर्व), मुंबई-४०००८६

**राष्ट्रीय सेवा योजना वास्तव्य शिबीर**

कालावधी : शनिवार, २४ डिसेंबर २०२२ ते शुक्रवार, ३० डिसेंबर २०२२

स्थळ : शे. श्री. शशिधर नाईक फार्म हाऊस, विद्या विकास एज्युकेशन सोसायटीचे पर्यायिक शाळा व  
ज्युनि. कॉलेज जवळ, सवारा रोड, वानग्री

प्रा. व्ही.व्ही. मुळे    डॉ. आर.के. पात्रा    डॉ. विनय प. राऊत    श्री. प.म. राऊत  
N.S.S. Programme Officer    Principal    Secretary, P.V. Education Society    Chairman, P.V. Education Society

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(NARC Financed/ Accredited 'A' GRADE)  
An ISO 9001-2015 Certified Educational Institution  
Kannamwar Nagar 2, Vikhroli (East), Mumbai-400083

**N.S.S. Y.F.R.D. CAMP**

Duration : Saturday, 24th Dec. 2022 to Friday, 30th Dec. 2022  
Late. Shri. Sheshikant Naik's Farm House, Near Vidya Vikas Education Society's  
Secondary School & Junior College, Sivara Road, Vangani

Prof. V. V. Mulay    Dr. R. K. Patra    Dr. Vinay P. Raut    Shri. P. M. Raut  
N.S.S. Programme Officer    Principal    Secretary, P.V. Education Society    Chairman, P.V. Education Society



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## मुंबई चौफेर

### विकास महाविद्यालयाचे 'श्रमदान शिबीर' संपन्न

मुंबई - विक्रोळी येथील विकास कला, विज्ञान व वाणिज्य महाविद्यालयाच्या राष्ट्रीय सेवा योजनेचे वंदाचे शिबीर २४ डिसेंबर ते ३० डिसेंबर २०२२ या दरम्यान वांगणी, तालुका अंबरनाथ, जिल्हा ठाणे येथे आयोजित करण्यात आले होते. महाविद्यालयाचे एकूण १०० विद्यार्थी या वास्तव्य शिबिरात सहभागी झाले होते. राष्ट्रीय सेवा योजनेअंतर्गत अनेक सामाजिक, सांस्कृतिक उपक्रमांची रेलचेल या सात दिवसांत विद्यार्थ्यांनी अनुभवली. श्रमदान या उपक्रमाच्या अंतर्गत वांगणी गावात चार वनराई बंधारे बांधले. स्वच्छ भारत अभियान राबवून वांगणी ग्रामपंचायतीच्या मदतीने ग्रामस्वच्छता मोहीम राबविली, तसेच अंधश्रद्धा निर्मूलन, व्यसनमुक्ती स्वयंसेवागार इ. विषयांवर पथनाट्ये सादर करण्यात आली. मुंबई विद्यापीठाच्या राष्ट्रीय सेवा योजनेचे जिल्हा समन्वयक

प्रा. निखील कारखानीस यांनी सादर शिबिरास भेट दिली व विद्यार्थ्यांना मार्गदर्शन केले.

या वास्तव्य शिबिरात वांगणी गावात मुलांनी लोकांमध्ये स्वच्छतेविषयी जागृती निर्माण करण्यासाठी रॅलीचे आयोजन केले व लोकांपर्यंत स्वच्छतेचा संदेश पोहचविला. या शिबिरात संस्थेचे अध्यक्ष प. म. राऊत यांनी आपल्या मार्गदर्शनपर भाषणात महाविद्यालयीन जीवनामध्ये राष्ट्रीय सेवा योजनेचे महत्त्व विषद केले. याप्रसंगी महाविद्यालयाचे प्राचार्य डॉ. आर. के. पात्रा यांची उपस्थिती लाभली. एनएसएस युनिट विद्यार्थी प्रमुख कु. संस्कार चौरे व कु. अनुजा चव्हाण तसेच सर्व विद्यार्थी स्वयंसेवकांनी राष्ट्रीय सेवा योजना कार्यक्रम अधिकारी प्रा. विनायक मुठ्ठे यांच्या मार्गदर्शनाखाली शिबिराचे यशस्वी आयोजन केले.

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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Blood Donation Camp**  
**2022-2023**



**NATIONAL SERVICE SCHEME**

Vidya Vikas Educations Society's Vikas College of Arts, Science & Commerce organized 'Blood Donation Camp' on Wednesday, 16 January 2023 in memory of Late Dr. Datta Samant, Labor Union Leader and founder member of society on occasion of his Death Anniversary. 969 Blood bags were collected in this blood donation drive. Total 200 N.S.S. volunteers comprising of 118 boys and 82 girls were selected for this blood donation camp. The program was inaugurated at hands of the chief guest of the programme Dr.Harish Panchal. In his inaugural address expressed that, this sacred work of blood donation has been going on uninterruptedly for the last 2 decade and more than 10,000 blood bags have been collected in the last 2 decade social cause which is truly commendable. Blood banks like Sushrusha Hospital, Indian Red Cross Society, Blood Line blood Bank Thane, Sankalp Blood Bank Kalyan Nair Hospital, Anvishka Nursing Hospital were jointly involved. Dr. Vinay P. Raut, Secretary, VVES, Principal Dr. R. K. Patra, N.S.S. Program Officer Vinayak Mulay and N.S.S. students' taking painstaking efforts to make camp grand success.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**

**A Report on Patrolling during Ganpati Immersion**



**2022 – 23**

**NATIONAL SERVICE SCHEME**

On the Ganesh Visarjan day ( Thursday, 28 September 2023), Vikas College of Arts, Science and Commerce N.S.S. unit helped Mumbai police for traffic control and procession routes, helping manage the flow of vehicles and pedestrians. Their presence helped ensure a smoother and safer Ganesh visarjan process, reducing congestion and potential traffic-related issues. This collaborative effort between the Mumbai police and N.S.S. volunteers contributed significantly to the overall success and security of the event.

The volunteers created awareness about artificial ponds. They sensitized the people regarding the water pollution and urged them not to immerse the idols of Lord Ganesha in the river instead they guided the public how to use the artificial ponds for this purpose. NSS volunteers also told people about river pollution and its after effects. Students guided the people for not putting the green waste like flowers and garlands offered to Lord Ganesha and instead NSS volunteers collected it from people and put in the KALASH made for it. Many people praised the volunteers for their distinctive efforts.

Mumbai Police and the B.M.C staff also thanked the team for helping out in the work. Students too were happy and satisfied with the activity. Total 50 students participated with proper sanitization. It was handled by Program officer Prof. Vinayak Mulay Total 50 N.S.S. volunteers comprising of 27 boys and 23 girls were selected for this Patrolling during Ganapati Immersion.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Tree Plantation**  
**2022-2023**



**NATIONAL SERVICE SCHEME**

Vidya Vikas Educations Society's (VVES) Vikas College of Arts, Science & Commerce, NSS Unit and Mumbai Municipal Corporation organized Tree Plantation Activity at BMC's Ravindra Mhatre Ground, Opp. Vikas College, Vikhroli, Mumbai on Wednesday, 22 July 2022 . We planted 25 saplings .The chief guest were Ex. Corporator of BMC Shri. Upendraji Sawant, Secretary of VVES Dr. Vinay Raut , Management Representative Smt. Megha Parab, Program officer Prof. Vinayak Mulay our 60 volunteers comprising of 34 boys and 26 were present in this activity.

The tree plantation activity is inaugurated by the hands of Ex. Corporator of BMC Shri. Upendraji Sawant at 10.00 am. During his speech he gave guidance to the volunteers regarding the environmental awareness and extreme need of trees.

The volunteers created awareness about the importance of trees. College staff also supported to the volunteers during this event and participated as well.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme



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विद्या विकास एज्युकेशन सोसायटी संचालित  
**विकास कॉलेज ऑफ आर्ट्स, सायन्स अँड कॉमर्स**  
एन.एन.एस.युनिट  
विकास हायस्कूल अँड ज्युनिअर कॉलेज  
एन.एस.एस.युनिट, विक्रोळी आणि वृहन्मुंबई महानगरपालिका  
यांच्या संयुक्त विद्यमाने  
माजी नगरसेवक - **श्री. उपेन्द्रजी सावंत**  
यांच्या सौजन्याने  
आयोजित

**वृक्षारोपण कार्यक्रम**  
बुधवार दि. २० जुलै २०२२, वेळ: सकाळी ११ वाजता

स्थळ: कै. रवींद्र म्हात्रे मैदान, कळमखार नगर-२, विक्रोळी

प्रा. व्ही.व्ही. मुळे  
उपस्थायी - कल्पवृक्ष, प्रकल्प प्रयोजनी  
श्रीम. लता कुलकर्णी  
संस्था प्रतिनिधी

श्रीम. वैष्णवी वि. टाऊत  
उपस्थायी - विक्रोळी हायस्कूल व ज्यु. ज्युनिअर  
डॉ. आर.के. पात्रा  
संस्था - विकास समिती

श्री. विनय प. टाऊत  
संस्था - वि.वि. एज्यु.सो.  
श्री. प.म. टाऊत  
उपस्थायी - वि.वि. एज्यु.सो.



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Street Play**  
**2022-2023**



**NATIONAL SERVICE SCHEME**

N.S.S. Unit of Vikas College of Arts, Science & Commerce organized a special residential camp at Vangani Village, Taluka- Ambernath, District- Thane. Various activities were planned in the camp including a Street Play.

Students are divided into 6 groups, the incharge of the group discussed with the other members and select the topics, which are economically and socially oriented topics. Topics like Superstition, Consume the medicine without the prescription of the doctor which is very danger, Pani Adava, Pani Jirva, Zade Lava and Zade Jagva, Self Employment, Hundabali, Importance of Cleanliness etc. After the topic is selected all the group members gathered in a place and prepared the dialogs. Students conducted rehearsal in the camp side, so that the concept of the street play can be reached to the villagers.

The main purpose of the street play is to create awareness among the people about the various issues and challenges in the society. This street play generally create innovative ideas, their responsibility in the society. And also able to identify the problems in the society. Students are able to find solutions to the problems in the society. It creates economic and social harmony among the people. It also make the people to understand each other's problems. It can reduce street fight quarrels among the people. People try to understand to each others.

A total of 100 volunteers comprising of 58 boys and 42 girls participated in this activity. Programme officer Prof. V. V. Muly and Prof. C. Wins present in this activity. The duration of this street play activity was from 27<sup>th</sup> December to 29<sup>th</sup> December 2022.



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**VIKAS COLLEGE OF ARTS, SCIENCE & COMMERCE**  
**A Report on Cleanliness Drive**  
**2022-2023**



**NATIONAL SERVICE SCHEME**

N.S.S. Unit of Vikas College of Arts, Science and Commerce organized a special residential camp at Vangani Village, Taluka- Ambernath, District- Thane. Various activities were planned in the camp including a Cleanliness Drive. Volunteers cleaned the village road area, school and jr. college area. Plastic paper waste was collected.

Volunteers formed groups and cleaned village roads and streets, school and Jr. College area of Vangani, area and internal ground of the school. They also cleaned the crematorium premises. Area in the front of the Gram Panchayat was also cleaned.

In this way, the students spread the message of cleanliness and emphasized the importance of cleanliness for health. As a part of this cleanliness drive, the students prepared a playground for the children near the school. Excellent program was conducted. A total of 100 volunteers comprising of 58 boys and 42 girls participated in this activity. Programme officer Prof. V. V. Mulay, Prof. C. Wince presented in this activity.

The duration of this cleanliness drive activity was from 25<sup>th</sup> December to 28<sup>th</sup> December 2022.

Prof. V.V. Mulay  
Programme Officer  
National Service Scheme